

# Berrington Parish Council

## Equality Policy Statement

This organisation is committed to ensuring that equality is incorporated across all aspects of its development, including equality of access to all activities or services.

- The organisation respects the rights, dignity and worth of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexual orientation or social/economic status.
- The organisation is committed to everyone having the right to enjoy working in an environment free from threat of intimidation, harassment and abuse.
- The organisation has a commitment to ensuring that all activities or events are physically accessible to all, and is pro-active in minimising any barriers to access
- All Parish Council members and volunteers have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The organisation will deal with any incidence of discriminatory behaviour seriously, according to the organisation's disciplinary procedures.

Adopted by Berrington Parish Council 1<sup>st</sup> July 2021

NAME:.....

SIGNATURE .....

DATE