

INTERNAL FINANCIAL CONTROL SYSTEM

Description	Controls and working practices employed	Frequency	Responsibility
Petty Cash	There is no cash used.		
Cheques	<ul style="list-style-type: none"> No pre-signed cheques are ever held. There are five authorised signatories for the Unity Trust Bank account. Two signatures are required per cheque. The stubs are also initialled by the signatories. All issued cheques are checked against invoices by a non-signatory Councillor who also initials the cheque stub. All payments are reported at Full Council meetings and listed in the Minutes. Invoices that require settlement between Full Council meetings are submitted for checking and authorisation to two Councillors (signatories). These payments are listed separately at Full Council meetings and in the minutes. Spot checks are made by the Governance Committee and the Internal Auditor. 	<p>All payments are checked monthly ahead of the Full Council meeting except for the checks made by a member of the Governance Committee which are done on an unannounced basis one day per month.</p> <p>When required</p>	<p>The Clerk/RFO or Assistant Clerk ensure that all invoices are prepared for payment and the checks are made by a designated Councillor before the Full Council meeting.</p> <p>Governance Committee and the Internal Auditor</p>
Direct Debits (DD)	<ul style="list-style-type: none"> All DDs are approved by the Finance Committee prior to being set up and are then authorised by two signatories. The payments are distinguished from cheques and listed at Full Council and included in the Minutes. In accordance with Standing Orders – Financial Regulations 6.5 all DDs will be renewed by resolution of the Council every two years. 	<p>When the payment is due</p> <p>Every two years</p>	<p>The Clerk/RFO</p> <p>The Clerk/RFO and Finance Committee Full Council</p>

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Standing Orders	<ul style="list-style-type: none"> Standing Orders are input into bank payment system and approved by two authorised Councillors. Any changes to a standing order should be approved by the Finance Committee or Full Council and can then be amended and authorised. 	When required	The Clerk/RFO
Electronic Transfer Payments	<ul style="list-style-type: none"> The Clerk/RFO or Assistant Clerk inputs a payment(s) into the Unity Trust Bank system using passwords and codes known only to them. The payments are listed at Full Council for approval and the following day the clerk emails the signatories with a copy of the list that was checked by the nominated Councillor. Two of the five signatories then authorise the payments using passwords and codes known only to them. It is the Councillors' responsibility to ensure that the payments they authorise match the amounts in the BACS system. If there is any doubt they should either refer back to the clerk or reject it for it to be re-input. Invoices that require settlement between Full Council meetings are input by the Clerk/RFO (or Assistant). He (she) emails the five signatories with a copy of the invoice and a reason for the urgent payment and notifies them that a payment(s) is pending awaiting authorisation. Two of the five signatories then authorise payment. The payments are listed separately at Full Council meetings and in the minutes. In accordance with Standing Orders – Financial Regulations 6.5 the authorisation to make electronic payments will be renewed by resolution of the Council every two years. 	<p>Monthly</p> <p>When required</p> <p>When required</p> <p>Every two years</p>	<p>The Clerk/RFO or Assistant Clerk</p> <p>The Clerk/RFO or Assistant Clerk</p> <p>Councillors that are authorised signatories</p> <p>The Clerk/RFO and Finance Committee Full Council</p>

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Bank Accounts	The Parish Council has one current account at Unity Trust Bank. Balances are provided to Full Council on a monthly basis and to the Finance Committee when it meets. The Accounts are checked by the Internal Auditor and submitted on the Annual Return to the External Auditor.	Monthly or when necessary Monthly Every six months Annually	The Clerk/RFO and designated Councillor who initials that the accounts balance as seen. The Clerk/RFO or Assistant Clerk Internal Auditor External Auditor
Investments	An investment is money placed in a non-bank deposit type account. All investments should be covered by the FSCS limit (currently £85,000 as from 30 th January 2017) and any deviation from this requires Full Council approval. SPC will diversify its banking arrangements as necessary.	Reviewed at Finance Committee meetings	The Clerk/RFO and Committee members
VAT	A computerised report is submitted every six months to HMRC. The funds are received by BACS payment direct into the Parish Council's current account (under advice).	Six monthly	The Clerk/RFO or the Assistant Clerk
Salaries, Pensions and PAYE	<ul style="list-style-type: none"> Salaries for Clerks and the RFO are agreed annually by Full Council and calculated pro rata to agreed hours worked per 37-hour week (currently 30 for the Clerk, 15 for each of the Assistant Clerks). The Groundsman's salary is reviewed and agreed periodically by Full Council following a recommendation by the Governance Committee. Salary and Pension calculations are outsourced to a company (M:Power). Payments to NEST (pensions) are made monthly and HMRC are paid quarterly. Employment contracts are reviewed. 	Annually Monthly Quarterly Annually	Prepared by the Clerk/RFO or Assistant Clerk and checked by the designated Councillor and Full Council The Clerk/RFO or the Assistant Clerk Governance Committee

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Invoicing process	All work carried out on behalf of the Parish Council is authorised before either by a contract or by a firm quotation. All invoices are paid on a monthly basis and are checked by a designated Councillor (see cheques).	Monthly	The Clerk/RFO and designated Councillor
Bank reconciliation	<ul style="list-style-type: none"> • Monthly reconciliation between bank statements and the accounts are carried out by the Clerk to ensure accuracy. The statements and a form of accounts are then produced and the designated Councillor initials the statements to confirm that it has been seen and agreed. • Quarterly checks are carried out by members of the Governance committee. 	<p>Monthly</p> <p>Quarterly</p>	<p>The Clerk/RFO and designated Councillor</p> <p>Governance Committee</p>
Budgetary controls	<ul style="list-style-type: none"> • Monthly summaries of budget and expenditure to date are provided to members of the Finance Committee. • Decisions on project expenditure may be made formally at meetings of the Finance Committee up to £7,500. • All expenditure above £7,500 is decided by Full Council and minuted, normally on a recommendation by the Finance Committee. The Clerk/RFO advises Councillors of the impact of any expenditure on the budget. There is no requirement for the Council to keep expenditure strictly within budget but every endeavour is made to ensure this is generally the case. 	<p>Monthly</p> <p>As and when meetings are held or when required by email</p> <p>As required</p>	<p>The Clerk/RFO and members of the Finance Committee</p> <p>Finance Committee</p> <p>Full Council</p>
Internal Audit	The Internal Auditor reviews procedures and makes spot checks on financial payments and systems and reports to Full Council.	At least six monthly	Internal Auditor

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Insurance	Insurance is renewed annually and since April 2013 has been on a three-year rolling contract which has reduced the premium. When the insurance is up for renewal at least one other quote is sought to ensure value. The Insurance Company is advised of any changes to assets and the policy is changed accordingly.	Annually or when assets change As required	Clerk/RFO and Governance Committee Clerk/RFO
Lease and field rentals	<ul style="list-style-type: none"> • Payment is due to the Parish Council from the Trustees of the Langton Green Village Hall for ground rent. • Field rentals are suspended for 30 years from 2016 under the terms of the lease with LGCSA. 	At various times at six monthly intervals	Clerk/RFO
Risk Management	<ul style="list-style-type: none"> • Risk Assessments are carried out whenever the Governance Committee meets and at the end of each financial year by the Clerk. • Monthly checks are carried out unannounced by a member of the Governance Committee on a random sample of financial and management systems. The checks cover finance, assets and any other activity deemed necessary. • Internal Financial Control System is reviewed annually. 	At least quarterly at Governance meetings Monthly Annually	Clerk and Governance Committee Governance Committee Clerk/RFO and Governance Committee
Pavilion	All income and expenditure is noted in the accounting system under a separate section which is reviewed monthly by Full Council.	Monthly	Full Council