



Trustees' Annual Report for the period							
From	Period start date			T o	Period end date		
	Day	Month	Year		Day	Month	Year
	1	12	2021		30	11	2022

Charity name

Lordsfield Swimming Club

Other names charity is known by

Registered charity number (if any)

1156811

Charity's principal address

15 Station Road, Overton

Basingstoke

Hampshire

Postcode

RG25 3DU

Names of the charity trustees who manage the charity

Trustee name

Office (if any)

Dates acted if not for whole year

Name of person (or body) entitled to appoint trustee (if any)

1 Tania Bridge

Treasurer

2 Nicola Green

3 Martin Lebentz

4 Lauren McCann

5 Linda Parker

6 Jonathan

Pritchard

7 Janice Stott

Chair of Trustees

8 Janella Thow

Secretary

9 Alan Tombs

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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	ASSOCIATION CONSTITUTION
How the charity is constituted (eg. trust, association, company)	ASSOCIATION
Trustee selection methods (eg. appointed by, elected by)	ELECTED BY THE MEMBERS

Additional governance issues (Optional information)

You may choose to	<ul style="list-style-type: none"> Governance Structure: Trustees' Committee:
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include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- Trustees' consideration of major risks and the system and procedures to manage them.

- Core Trustees Committee: decisions on Future Strategies for the development of membership & and upgrading the facilities.

Management Committee:

Operational Sub-Committee: day to day running of the pool. Consisting of:

- Finance
- Membership
- Volunteers
- Fundraising
- Communications
- Admin (insurance, GDPR, etc.)

Plant Operators Committee:

Plant Operations Strategy Sub-Committee

- The swimming pool and the surrounding facilities have now been designated a Community Asset by Basingstoke and Deane Borough Council.
- Bather load continued to be restricted to 60 people in the pool at any one time.
- Changing rooms remained closed though 1 toilet was accessible for emergencies.
- Disabled toilet remained accessible, though the key was kept at the desk and needed to be requested.
- The emergency procedures remain the same as the school's to ensure clarity for the children.
- Emergency Procedures will be practised with the children at different times over the season.
- The following policies are in place:
 - Safeguarding,
 - Complaints,
 - Photography
 - Reserves Policy.
 - Code of Conduct
 - Data Protection
 - Health and Safety (including Lone Worker.)
 - Volunteers
- All trained volunteers and some Trustees are DBS checked.

- All trustees give of their time voluntarily and receive neither benefits nor remuneration

Summary of the objects of the charity set out in its governing document

The promotion of Community participation in healthy recreation by the provision of facilities for swimming, including the teaching of swimming skills and water safety. The Club is open to all children and teenagers, living in the parish of school age, as well as any child attending an educational establishment (school, playgroup, nursery, etc.) based in the village.

Children unable to swim are offered lessons in the summer holidays by a trained Swimming Teacher.

Children and youngsters are also taught the necessary skills to achieve the ASA Challenge awards.

Swimming and Aqua Aerobics have been offered, at specific times, to adults and young adults.

Our youngest swimmers have been under 1 year old and our eldest swimmer is over 90.

Though constraints have been set into the Lease by the school, re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time so that other groups and societies can benefit from the Community Pool.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on

1. Lordsfield SC runs a swimming club for the community where:
 - Children learn to swim and practise their learned water skills.
 - Children engage in a healthy, lifelong and potentially lifesaving activity.

public benefit)

- Children learn social skills, interaction with their peers and older members of the Club.
- Children learn water skills which keep them safe.
- Children learn to be adventurous in a safe environment.
- Children become more involved with the club through fundraising, where they can use their own initiative.
- Young adults become involved by training in First Aid and shadowing Pool Rescuers.
- Other youth societies/clubs use the club to gain further qualifications – i.e. Duke of Edinburgh Award, Scouts, Water Skill badges, etc.
- Lane Swimming is provided for adults and young adults.
- Early morning Lane Swimming is provided, twice a week, for Adult and youngsters who are proficient swimmers.
- Adult Aqua Fit sessions run twice a week.
- A regular session is provided for Family Swimming

2. Professional Certificated Training is given to volunteers in:

- Pool Rescue
- First Aid
- Pool Plant Operations
- ASA Swimming Teachers' Award

3. Though constraints have been set by the school into the Lease re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time specified in the lease.

4. The school uses the pool for a week during the Summer Term for Curriculum Swimming.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- As the pool is in urgent need of refurbishment, the Club is looking to access such grants as are available.
- The Club is presently negotiating with Sport England re the refurbishment of the Club's facilities.
- The Club has been offered a five year rolling grant by both the Parish Council and a local business.
- The Club is also investigating a possible loan from the Parish Council.
- The club would be unable to run without volunteers - they fill all the necessary trained and untrained roles required by law for running the swimming pool.
- Volunteers indicate on Volunteer forms where they would like to use their expertise. As a result we have different groups working to improve the pool and its environment in terms of painting and decorating, building sheds, improving the fabric of the buildings, gardening, etc. Other volunteers man the desk and provide refreshments from the small kitchen. Trained Volunteers also run all poolside activities as trained Pool Rescuers, First Aiders, Swimming Teachers, Water Testers and Pool Operators.
- Volunteers are able to feed back on any concerns/things that went well through an annual questionnaire.
- Volunteers are also crucial to all fund-raising activities and communication with all club members and the rest of the village.
- Volunteers are presently investigating various strategies for the improvement of the pool and its premises as well as the sustainability of the Pool and the Club.

Summary of the main achievements of the charity during the year

1. The pool re-opened earlier than usual this season (30.04.22) and we had a flood of membership requests.
2. Over the Summer, Volunteers kept the premises weed free and the grass mown.
3. A weekly, Winter rota was established in October, to:
 - Clear the pool of weeds.
 - Rescue any wildlife that had fallen in.
 - Generally ensure that the pool remained secure.
4. The changing room's roof has become part of a feasibility study by Sustainable Overton to install solar panels.
5. To keep the community up to date, information on what was happening at the pool is detailed both in the monthly News and Views and the Parish Magazine.
6. All updates, policies, etc. including the Covid policy, are on the Club's Website.
7. The Club continues to benefit from individual donations, though fund raising was necessarily curtailed by the pandemic.
8. The school was able to use the pool for two weeks for Curriculum swimming thanks to volunteers daily testing the quality of the water and keeping the pool and surroundings in good order.
9. The Club provided training for :
 - 10 First Aiders,
 - 17 Pool Rescuers and Water Testers
 - 1 Pool Plant Operator
10. The Club and the pool have been supported by:
 - A Grant from the Overton Parish Council with a

promise to continue this for 5 years.

- An equivalent donation from a local business to run for 5 years.
- Unfortunately, because of Covid restrictions, our larger, more profitable fund raising events were not held.
- The generosity of many donations from individuals and groups in the village and beyond.

11. The new online Membership form has been very successful this Season and has been well used, on a donated laptop, by the volunteers on the desk
12. The new payment system, using Sumup, is also working well and is used by most Members.
13. A weekly payment system was also set up for large/ low income families
14. **Membership:**

1078 members in 2022, of which:

462 Under 16 Membership Holders
606 Adult Membership Holders
3 Visitor Membership

Not all Adult Members were swimmers – spectators must also become members for insurance purposes

15. As a result of Swimming lessons:

47 trained for the **ASA Challenge Awards** and 40 successfully passed their tests.

a) Challenge 1:	10
b) Challenge 2:	10
c) Bronze	9
d) Silver:	10
e) Gold	4
f) Honours	4

Tiddlers and Tadpoles– those who could not swim a width-

39 children completed the 6 week course

Some children attend the lessons but do not take the

Test because of conflicting dates.

16. 811 Adults attended the bi- weekly sessions of Aquarobics

17. In July, the Club organized a Crowdfunding exercise, which was very successful. The money raised will go towards funding the refurbishment of the pool,etc.

18. Future Plans

The Club is currently working with a company to upgrade the pool. We are at the planning stage and are awaiting their estimates as to the costs.

The Village will be invited to the AGM, where costs, etc will be discussed and the decision made as to the way forward.

This will help the Club to apply for funds/grants with a specific plan in mind.

Brief statement of the charity's policy on reserves

A Policy on Reserves has been written and is available for inspection by Club members.
This will allow the Club to support at least one season of poor membership and fundraising as well as some capital expenditure
The Trustees propose to keep £20K in reserve to cover both loss of income and any unexpected capital expenditure.
Approximately £15.5 K would allow the Club to run for one season without any expenditure on Training and/or refurbishment of equipment.
Donations and Grants have continued to build up the

Club's Reserves which will be used for the planned refurbishment.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- The Charity's principal sources of funds are:
 - Membership and Swimming Income
 - Local Fundraising and Donations
 - Grants and Sponsorship.
- Key Objectives:
 - Keeping the pool operational throughout the summer in order to provide swimming facilities for the children of the village.
 - Training Volunteers (see Section D) to enable the operation of the pool, the safety of the children and the teaching of swimming skills
- The all income from the membership is spent on the actual costs needed to run a pool – Water, Gas and Electricity bills, etc. There is a shortfall which is covered by Fundraising in various forms

The Club keeps the cost of membership as low as possible so that **all** children in the community can afford to swim.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

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Position (eg Secretary, Chair, etc)

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Date

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