

Allington Hill and Coopers Wood & Field Community Group - Equality, Diversity, and Inclusion Policy

The Allington Hill and Coopers Wood & Field Community Group is a volunteer group working with the Woodland Trust to maintain and enhance Allington Hill and with Allington Parish Council to maintain and enhance Coopers Wood & Field. Children, young people and vulnerable adults are encouraged to join in the general activities and in the events held during the year.

The group has a constitution governing its activities.

There is a Committee consisting of between 3 and 15 volunteers. This committee organises work days, events and fund raising.

There is no formal membership of the Allington Hill and Coopers Wood & Field Community Group.

Specific events are held 2 / 3 times a year, with activities provided for children. These events are open to anyone who wishes to attend,

There is an outdoor play trail consisting of sturdy play equipment suitable for children and adults. Use of this equipment is not supervised by the Allington Hill Volunteers.

Equality, Diversity, and Inclusion Policy.

The Allington Hill and Coopers Wood & Field Community Group Committee accepts that in society, certain groups of people and individuals suffer discrimination. We are positively committed to opposing discrimination against people on the grounds of sex, race, colour, religion, class, age, disability, marital status, sexual orientation or because they have dependants, or because they are ex-offenders, or because they have a history of mental distress.

The Committee is committed to ensuring that nobody is treated less favourably because of their gender, race, age marital status, sexual orientation, religion disability, being HIV positive or having AIDS or on any other unjustifiable grounds.

As an environmentally oriented community group we will endeavour to meet the needs of the community and whenever possible we will try to respond to current and changing needs. This will include seeking the views both of existing and potential users on ways of improving the quality and relevance of our services. No individual or group will be treated less favourably because of their race, gender, age, marital status, sexual orientation, being HIV positive or having AIDS, or on any other grounds that are unjustifiable.

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The organisation will challenge discriminatory actions and language

Implementation of our policy

The Allington Hill and Coopers Wood & Field Community Group will promote equality of access by the following means:

- Designing its activities so that people from the local area can benefit from them and by positively encouraging them to do so.
- Using co-opted places on the Committee, where necessary, to ensure that the membership of the Committee reflects the commitment the Community Group has to Equal Opportunities.
- As far as is possible given the location, meetings and events will be held in places that are accessible to people with disabilities, and provide special means of access if necessary / possible.

VOLUNTEERS

Our policy is that volunteers shall not suffer discrimination on the grounds of sex, race, age (except on the basis of insurance cover), colour, nationality, ethnic or national origins, marital status, sexual orientation, disability, politics or religious beliefs.

To carry out this policy the Allington Hill and Coopers Wood & Field Community Group Committee shall not discriminate in any way against anyone who is or wishes to be a volunteer, except on the basis of insurance cover.