

Compton Parish Council

Scheme of Delegation



Version number	2.0	Minute reference	23/016
Adopted by	Full Council	Review due	AMPC May
Date adopted	22 nd May 2023		

1. INTRODUCTION

1.1 The powers and duties set out in this scheme are delegated to the Parish Clerk. The Parish Clerk is the Council's Responsible Financial Officer and the Proper Officer and is responsible for the management of the organisation.

2. EXTENT OF DELEGATION

2.1 All delegated functions shall be deemed to be exercised on behalf of and in the name of the Council.

2.2 The Parish Clerk will exercise these powers in accordance with:

- approved budgets
- the Council's Standing Orders and Financial Regulations
- the Council's Policy Framework and other adopted policies of the Council
- all statutory common law and contractual requirements

2.3 The Parish Clerk may do anything pursuant to the delegated power, or duty, which it would be lawful for the Council to do including anything reasonably implied or incidental to that power or duty.

3. GENERAL MATTERS

3.1 The Parish Clerk is authorised to:

3.2 Sign, or where appropriate, have sealed on behalf of the Parish Council, any Orders, Deeds or Documents necessary to give effect to any of the matters contained in reports or in any resolution passed by the Parish Council.

3.3 Take any proceedings or other steps as may be necessary to enforce and recover any debt owing or other obligation due to the Council.

3.4 Institute and appear in any legal proceedings authorised by the Council.

3.5 To appear or make representation to any tribunal or public inquiry into any matter in which the Council has an interest (in its own right or on behalf of the citizens of Compton).

3.6 Alter the date or time of a Full Council, Committee or Working Group meeting but, before doing so, shall consult the Chair of the Council, or Chair of the Committee concerned about the need for the change and about convenient alternative dates and times.

- 3.7 Negotiate and enter into contractual arrangements for artistes and promoters in relation to events held in Compton organised by the Parish Council.
- 3.8 Manage all of the Council's services including:
- Events
 - Recreation Ground and Sports Pavilion
 - Burial Ground
 - Services agreed under contract for other authorities and bodies
 - Websites and social media accounts relating to the council and council activities
- 3.9 In consultation where appropriate with the relevant Chair, introduce, set and vary as necessary fees and charges for the delivery of Council services and for the issue of any license, registration, consent or approval.
- 3.10 To act as the Council's designated Officer for the purposes of the Freedom of Information Act 2000.
- 3.11 To apply for planning consent for the carrying out of development by the Council.
- 3.12 To respond to consultations on planning applications and licensing applications subject to the comments by Full Council or the Planning Committee.
- 3.13 To refer planning applications to the Council's planning consultants and/or planning solicitor following consultation with the Council Chair or Deputy Chair.
- 3.14 To respond to complaints made under the Council's complaints procedure.
- 3.15 To manage, monitor and review the Council's internal control procedures.
- 3.16 To manage, monitor and review the Council's Risk Register.

4. FINANCIAL MATTERS

- 4.1 The Parish Clerk is authorised to:
- 4.2 Be the Responsible Financial Officer for the purposes of Section 151 of the Local Government Act 1972.
- 4.3 Operate the Council's banking arrangements including arranging overdrafts.
- 4.4 Incur expenditure up to a maximum of £1,000 on any item for which provision is made in the appropriate revenue budget provided that any action taken complies with any legislative provisions and the requirements of the Council's Constitution and Financial Regulations. The clerk may also incur expenditure more than £1,000 and up to £5,000 in consultation with the Chair or, in their absence, the Deputy Chair of the Council, as per Financial Regulations.
- 4.5 Pay all accounts properly incurred.
- 4.6 Pay all subscriptions to organisations to which the Council belongs.
- 4.7 Make all necessary arrangements for the provision of an internal and external audit service for the Council.
- 4.8 Negotiate settlements in connection with claims made by and against the Council in consultation with the Council's insurers where appropriate.
- 4.9 Incur expenditure on revenue items within the approved estimates and budgets.
- 4.10 Incur expenditure on capital schemes within the Council's approved capital programme.
- 4.11 Authorise the maintenance, replacement or repair of existing equipment.
- 4.12 Accept quotations or tenders for work supplies or services (where tenders are required by the Council's Financial Regulations), subject to:

- The cost not exceeding the approved estimate.
 - The tender being the lowest price or the most economically advantageous to the Council according to the criteria set out in the tender documentation.
 - All the requirements of the Council's Financial Regulations being complied with.
- 4.13 Carry out virement of sums between cost centres in accordance with the Council's Financial Regulations.
- 4.14 Manage investments and raise and repay loans as appropriate and obtain such other sources of credit as are required in accordance with the Financial Regulations.
- 4.15 Authorise action for the recovery of debts.
- 4.16 Write-off debts up to the level set by the Council.
- 4.17 Maintain a Register of Assets and Inventory of Equipment.
- 4.18 Determine the Parish Council's insurance requirements on the Council's behalf.
- 4.19 Make all necessary arrangements for the Council's insurances.

5. STAFFING MATTERS

- 5.1 The Parish Clerk is given delegated powers to manage the Council staff in accordance with the Council's policies, procedures and budget, including:
- 5.2 Appointments to posts including apprentices.
- 5.3 Employment of temporary employees.
- 5.4 Preparation of the job description and person specification, placing of the advertisement and short-listing of applicants.
- 5.5 Management of staff performance.
- 5.6 Control of discipline and performance, including the power of suspension and dismissal.
- 5.7 Exercise of disciplinary and grievance procedures in accordance with the Council's procedures.
- 5.8 Determine approved duties for the payment of travel and subsistence expenses to Members and Officers where they represent the Council outside of the Parish Council area.
- 5.9 Approve or refuse applications for re-grading, remove any bars in salary scales and to authorise salary increments and accelerated increments.
- 5.10 Approve payment of overtime.
- 5.11 Agree minor variations to the condition of employment.
- 5.12 Implement and monitor the arrangements for annual leave, flexi time, sickness absence, maternity and paternity leave in accordance with the Council's policies.
- 5.13 Authorise training in line with the Council's policies.
- 5.14 Authorise the provision of uniforms or protective clothing.
- 5.15 Approve payment of claims from employees for compensation for loss of or damage to personal property.
- 5.16 Negotiate and agree settlements on behalf of the Council in relation to any proceedings in the Employment Tribunal.
- 5.17 Agree to premature retirement on the grounds of duly certified ill health.
- 5.18 Terminate employment during probation and to review salary on completion of probationary periods.
- 5.19 Commission legal and professional advice on staffing matters.

6. PROPERTY MATTERS

- 6.1 The Parish Clerk is given authority to manage the land and property of the Council including:
- 6.2 Agreeing the terms of any lease, licence, conveyance or transfer.
- 6.3 The granting or refusal of the Council's consent under the terms of any lease.
- 6.4 Variations of restrictive covenants of a routine nature.
- 6.5 The granting of easements, wayleaves and licences over Council land.
- 6.6 Initiating legal action or proceedings against unauthorised encampments or encroachments on Council land.
- 6.7 Directing the custody of Parish Council property and documents in accordance with the provisions of Local Government Act 1972 S226.

7. URGENCY

- 7.1 The Parish Clerk is authorised to act on behalf of the Council in cases of urgency or emergency.
- 7.2 Any such action is to be reported to the next meeting of the Council or relevant Committee or Working Group. The Chair, or in their absence the Deputy Chair, and the Chairs of any relevant Committee or Working Group are to be consulted where possible before such action is taken.

8. EMERGENCY PLANNING

- 8.1 The Parish Clerk is authorised to implement the Council's Emergency Plan and to incur any necessary expenditure in accordance with the Council's Standing Orders and Financial Regulations.
- 8.2 Any such action is to be reported to the next meeting of the Council or relevant Committee or Working Group. The Chair and the Chair of any relevant Committee are to be consulted where possible before such action is taken.

9. PROCEDURAL

- 9.1 The Parish Clerk can:
- 9.2 Authorise Officers to exercise statutory powers of entry and inspection for the purposes of any function under their control.
- 9.3 Serve requests for information as to ownership occupation and other interests in land for the purposes of any function under their control.
- 9.4 Appoint consultants and other professionals to carry out any function and provide any service under their control, subject to the Council's Constitution and Financial Regulations.

10. HEALTH AND SAFETY AT WORK ACT 1974

- 10.1 The Parish Clerk is authorised to oversee the discharge of the Council's responsibilities under the Act.

11. LEGAL PROCEEDINGS

- 11.1 The Parish Clerk is authorised to:
- 11.2 Take and discontinue legal proceedings in any Court or at any Tribunal.
- 11.3 Take Counsel's advice or instruct Counsel to represent the Council.
- 11.4 Seek injunctions and commence proceedings for the purposes of:
 - enforcement in accordance with the Council's policies
 - recovering money due to the Council
 - recovering or otherwise preserving possession of the Council's land or property
 - defending the interests of the Council
 - appealing against a decision affecting the interests of the Council and responding to appeals against action taken by the Council.
- 11.5 Represent the Council at Court or any Tribunal or to make arrangements for appropriate representation.
- 11.6 Negotiate and settle the terms of documents to give effect to a decision of the Council or any of the Committees or of any Officer acting under delegated powers.
- 11.7 Apply the affixing of the Common Seal of the Council to documents in accordance with Standing Orders.
- 11.8 Be the responsible Officer for the co-ordination and operation of the legal requirements under the Data Protection Act and the Freedom of Information Act.
- 11.9 Serve Requisitions for Information.
- 11.10 Prepare a draft budget for consideration by the Council.
- 11.11 Prepare the final accounts for each financial year.