



CONDUCT

Useful definitions

Banter is - teasing or joking that is amusing and friendly between people where there is no power imbalance. Most importantly it is **an exchange** and not one way – each giving and taking an equal share of the teasing. It is neither designed to nor has the effect of shaming, upsetting, belittling, offending or otherwise making anyone hearing it uncomfortable.



Bullying is - repeated behaviour that causes physical or emotional harm whether intended or not. It can be offensive, insulting, humiliating, abusive, intimidating or malicious. Bullying doesn't require intent, what is important is the impact it has on the person being bullied.