Date of First Assessment: 12/8/2021

Reviews: every 6 months

Type of Hazard	Responsibility, Limitations and Management of Identified Risks	Additional Information	Further Action. Date Required by. Officer Responsible
Hazards relating to Premises Maintenance	not applicable (DCIBA has no premises)		
Employee health & safety	not applicable (DCIBA has no employees or paid staff)		
Sports Venues which host events for DCIBA fixtures or DCIBA competitions (Building & Catering risks)	Club (not DCIBA) responsibility. Clubs to ensure these risks are covered in their insurance policies and /or the insurance policies of the owners of of their facility.		
<u>Sports Risks</u>	It is not possible to eliminate those risks which are to be expected from time to time (albeit rarely) in the normal and legitimate actions of playing indoor bowls matches as governed by the rules of the sport.	Outdoor Matches, Inclement Weather. While it is the responsibilty of the home club to ensure the green is safe, DCIBA Officials have an equal reponsibilty for the safety of the players, if necessary asking for the game to be cancelled, or start delayed, or stopped if in progress.	Reviewed by G.R.Coxwell 3.9.23.
<u>Behavioural Risks</u>	Sporting and non-sporting risks due to inappropriate behaviour are covered by the DCIBA Code of Conduct which is applicable to all players, officers, volunteers, and team managers. DCIBA have the services of an experienced Safeguarding officer whose job description is in the public domain (DCIBA website).	DCIBA Code of Conduct is in the public domain, and is published prominently on the DCIBA website. All Job Descriptions contain a reference to it, with a requirement to be fully conversant with it, and also require that the attention of others is drawn to it.	
Reputational Damage (including libel, slander)	Covered by DCIBA Code of Conduct (see above) which includes clauses relating to inappropriate use of social media.		