



JOB VACANCY

Parish Caretaker

16 hours per week

(some flexibility for the right candidate)

Fixed Term Contract for 12 months

Lenham Parish Council is seeking a practical and dependable **Parish Caretaker** to help care for and maintain our **rural parish and surrounding countryside**.

Main duties include:

- Clearing gullies and drains
- Cutting back overhanging vegetation
- Minor maintenance and cleaning of benches, village signs, noticeboards and bus shelters
- Reporting of larger defects to the clerk or relevant authorities
- Seasonal tasks (e.g. leaf clearance)
- Ad hoc office cover

The successful applicant will:

- Enjoy working outdoors in a rural environment and in all weathers
- Be self-motivated, reliable, and able to work without supervision
- Be physically fit
- Hold a full driving licence (essential for rural locations)

Hours & Pay:

- **16 hours per week on average, with seasonal flexibility**
- Hours may increase during spring and summer and reduce during winter, by agreement
- Pay: £16.35 - £18.85 per hour - NJC pay scales 18-25 (dependent on experience)

Closing date for applications: 17:00h Friday 13th February 2026.

With a view to starting the post by 1st April.

For an application form, Job Description and Person Specification or further information please view the website lenhamparish.org.uk or visit the Parish Office at 1A High Street, Lenham.