

**REPORT to Hannington Parish Council:
Clerk's Remuneration 2016/17 and 2017/18**

FOR INFORMATION ONLY and FORMAL MINUTING OF DECISION

The proposal from Cllr Hertz (see email below dated 27th May) to increase the salary of the Clerk in line with the Nationally agreed salary award for the two years 2016/17 and 2017/18 was agreed unanimously via email by the Parish Council.

The increase in annual salary was implemented in the Clerk's first quarter's salary paid on 1st June 2016.

Chris Pottinger

Clerk, Hannington Parish Council

6th September 2016

From: Janusz 'Jan' Hertz [<mailto:janusz@hertz.me.uk>]
Sent: 27 May 2016 09:45
To: 'Cllr Simon Taylor' <simon@sbtproperty.co.uk>; 'Cllr Clare Kinnear' <clare@yewtreecottage.org.uk>; 'Cllr Karin Jardine-Brown' <karinjardinebrown@yahoo.co.uk>; 'Cllr Robert Finlayson' <robert.finlayson@lambbrooks.com>
Cc: 'Chris Pottinger' <chrispottinger@live.co.uk>
Subject: RE: National Pay Scale for local government employees; incl Parish Clerks

Dear Cllrs,

Given that the HPC has established and agreed the basis upon which the 'Officer' to the council is remunerated and that the latest 'NALC 2016-2018 National Salary Award' has been published this month may I propose to the Cllrs that, with their total agreement, we update the pay award according to the NALC revised scale i.e. increase the present award by £0.11/hour with effect from 1st April this year.

It is not the amount (which is trivial) but the ongoing principle that we adhere to . . . that matters as a parish council.

Kind regards . . . Jan

From: Chris Pottinger [<mailto:chrispottinger@live.co.uk>]
Sent: 24 May 2016 13:36
To: Cllr Simon Taylor; Cllr Janusz Hertz; Cllr Clare Kinnear; Cllr Karin Jardine-Brown; Cllr Robert Finlayson
Subject: National Pay Scale for local government employees; incl Parish Clerks

Dear Cllrs,

Bearing in mind the decision of the Parish Council to align the Clerk's pay to the National Pay negotiations/scales, I am forwarding the attached to you.

The Clerk is employed on Spinal Column Point 25. The current approved pay scale is £11.55 per hour x 5 hours per week = £3,003 per annum.

The new pay scales are:-

wef 1st April 2016: SCP 25 £11.660 per hour = £3,031.60 per annum... an increase of 1%

wef 1st April 2017: SCP £11.777 per hour = £3,062.02 per annum... a further increase of 1%

Chris Pottinger,

Clerk, Hannington Parish Council

From: Hamblet, Dawn <Dawn.Hamblet@eastleigh.gov.uk>

Sent: 24 May 2016 12:17

Subject: National Pay Scale changes

This is relevant for Councils that still use the nationally agreed pay scales.

Please find attached the new national pay scales following the recent pay negotiations. As you will see this is a two year agreement, the revised SCP points effective from April 2016 are shown in Annex 1.

Kind regards

Dawn

Dawn Hamblet MSc; FCIPD

People & Development Consultant

tel: 02380 688061



E02-16

May 2016

2016 - 2018 NATIONAL SALARY AWARD

The National Joint Council for Local Government Services (NJC) has reached agreement on the following:

- New pay scales for 2016-2017 to be implemented immediately and backdated to 1 April 2016
- New pay scales for 2017-2018 to be implemented from 1 April 2017

Annex 1 lists the new pay scales for clerks and other employees employed under the terms of the model contract including SCPs 50 and above which have been agreed between NALC and SLCC (based on the changes agreed by NJC). These apply from **1 April 2016**.

Annex 2 lists the new pay scales for clerks and other employees employed under the terms of the model contract including SCPs 50 and above which have been agreed between NALC and SLCC (based on the changes agreed by NJC). These apply from **1 April 2017**.

The recommendations in Annex 1 & 2 are made jointly by NALC and SLCC.

ANNEX 1

NJC has reached agreement on the pay scales for 2016-17. Consequently NALC and SLCC jointly recommend the below salary scales of all full and part-time clerks, employed under the terms of the model contract (including SCPs 50 and above) to be applied from 1 April 2016.

Pay scales from 1 April 2016

Scale	Points below Substantive range	Substantive Benchmark range	Points above Substantive range
LC1	(15-17)	(18-22)	(23-25)
	15 £16,772	18 £17,891	23 £21,057
	16 £17,169	19 £18,560	24 £21,745
	17 £17,547	20 £19,238	25 £22,434
		21 £19,939	
		22 £20,456	