

**MINUTES OF THE EXECUTIVE COMMITTEE EMERGENCY MEETING
HELD AT MID DEVON BOWLING CLUB ON 25TH MARCH 2024 AT 5.30 PM**

There were 11 members noted on the attendance sheet.

President, Mr C Fenner, had called the meeting to address the issues surrounding the notice of motion on behalf of the Executive Committee regarding the revoking of the affiliation membership of Mr B McKimm to the DCIBA.

1. Mr Fenner stated that the issue of a breach of good conduct (cyber bullying) had been unanimously agreed on 16th January 2024.
2. However, the situation had continued with Committee members still receiving Mr McKimm's accusatory emails concerning a three week hiatus during which no updated competition results were submitted for posting to the website. This was refuted by Mr G Coxwell, Competition Secretary, who stated that this information had in fact been telephoned through to the Website Administrator.

Mr I Turner stated that he had checked back over Mr McKimm's emails and felt there was an element of truth in what Mr McKimm had said. In Ian's opinion mistakes had been made by both sides over the posting of the competition results and the Committee should have acted earlier to rectify this situation. He felt the best course of action would be for one appointed person to speak with Mr McKimm and that expulsion would be a mistake.

3. Heidi & Adam Fielder had received an email from Mr McKimm regarding the managing of the Colts and the proposed application by Mr G Hitching. Mr Fenner stated that although debateable as to whether this email could be viewed as coercive, certainly former ones had been, and Mr C Beer said that as a Committee we did have a duty of care to both Heidi and Adam.
4. Despite the charge of cyber bullying being agreed on 16th January, Mr McKimm had continued with this and had now sent out letters and emails to member clubs highlighting the unrest within the Association.

Mr Beer suggested the situation be put on hold for one month if Mr Turner were to speak with Mr McKimm. However, should Mr McKimm return, Mr Coxwell and Mr Brenchley both stated that they would find this untenable and resign.

5. The issue of Mr McKimm paying himself the honorarium of his office without permission had now been resolved.

6. Mr McKimm had threatened to contact the press with accusations regarding financial irregularities within the Association and Mr Beer stated Mr McKimm needed to prove this to the Committee.
7. Mr McKimm had continued sending degrading emails to Mr Fenner and other Committee members. Mr Beer suggested postponing the present meeting for a month whilst Mr Turner spoke with Mr McKimm but Mr Coxwell stated that the situation had to be resolved there and then.

Various proposals were suggested from a 12 month suspension to expulsion but with the proviso that Mr McKimm could reapply to join the Association again in a year's time. Mr Al-Kordi cited a 3 year suspension situation with a former member of Exonia Bowls Club which had proved successful.

However, after due consideration from Committee members, Mr Beer felt that too many accusations had been made by Mr McKimm to too many people and Mr Burston and Mr Al-Kordi both agreed that the Committee would not be able to work with Mr McKimm again. Mr Coxwell stated he was unable to cope with the present situation any longer and would resign.

Although Mr Turner feared that Mr McKimm would take the matter to the EIBA and the press, a vote was taken on whether or not expulsion was the only acceptable course of action. Ten members voted for Mr McKimm's expulsion with two abstainees.

SA-K
27.03.24