



**AGENDA FOR THE MEETING OF THE MARDEN PARISH COUNCIL
HUMAN RESOURCES SUB-COMMITTEE ON 21ST NOVEMBER 2022
COMMENCING AT 3.30PM IN THE PARISH OFFICE MEETING
ROOM, PARISH OFFICE, GOUDHURST ROAD, MARDEN**

23/22 PRESENT

24/22 APOLOGIES

25/22 COUNCILLOR INFORMATION

Declaration of Interest

Granting of Dispensation

26/22 MINUTES OF PREVIOUS HR SUB-COMMITTEE MEETING HELD ON 31ST
OCTOBER 2022

27/22 STAFFING/OFFICE ISSUES

Office Issues

Staffing Issues

NALC Dignity at Work Policy

Cllrs to review MPC Policy alongside NALC's

Officer / Councillor Protocol

Cllrs to review MPC Protocol document alongside NALC's

NALC Civility and Respect Pledge

Cllrs to discuss and recommend Pledge to Full Council

The Chairman will read out the following statement:

**I PROPOSE THAT PURSUANT TO PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960, THE PUBLIC BE EXCLUDED FROM THE MEETING BECAUSE OF THE CONFIDENTIAL NATURE OF THE FOLLOWING BUSINESS TO BE TRANSACTED:
Part I of the meeting will be closed and all the following to be discussed under Part II Confidential meeting.**

28/22 STAFFING ISSUES

Other Staffing Issues

Staff Performance Reviews

Staff Performance Reviews undertaken prior to this meeting

Staff Sickness

Cllrs to discuss current staff sickness and HR support

Salary increases 2022/23

Information received regarding the pay award for 2022/23

Staff Salaries 2023/24

Proposals for staff salaries 2023/24

Any Other Staffing Issues

Alison Hooker

Alison Hooker (Mrs), Clerk to Marden Parish Council

Date of Notice: 15th November 2022

Parish Office, Goudhurst Road, Marden 01622 832305 / 07376 287981 / clerk@mardenkent-pc.gov.uk /

www.mardenkent-pc.gov.uk