| RISK ID | RISK DESCRIPTION | RISK RATING* High/Medium/Low | MITIGATION/CONTROLS OF RISK | INTERNAL AUDIT CHECK FREQUENCY |
|------------|--|---------------------------------|--|--------------------------------------|
| 1 | Precept request not being submitted | Low | Diary entry for RFO - December every year. RFO to record in full Council minutes in November. | Annual |
| 2 | Precept not received | Low | Diary entry for RFO - April & September every year. Check bank statements. | Annual |
| 3 | Adequacy of Precept | Medium | Continual Budget review throughout the year a every meeting, recorded in full Council minutes. | Annual |
| 4 | Wrong salary rate used and wrong salary paid to the Clerk/RFO | Low | Bank Transfer checked by bank signatories. Bank reconciliation monthly to verify. Changes to salary recorded and verified by Councillors at Council meeting. | Annual |
| 5 | Incorrect deductions taken from salary (NI/Tax) and Failure to provide PAYE in Real Time to the HMRC | Medium | RFO to input monthly via Basic Tools RTI online system. Tax codes verified at start of each financial year. Diary entry for RFO - every quarter - to pay HMRC on time. | Annual |
| 6 | VAT analysis and Ensure claimed within 3 year time frame | Medium | All purchases listed in on-going accounts by RFO. Claim to be verified and reported back to full Council meeting every May - RFO | Annual |
| 7 | Administrative errors and failures in relation to purchases and payments | Medium | Amounts and Payee checked by bank signatories to check invoices and payments match. Officials indemnity insurance. | Annual |
| 8 | Accidents and damage from Council actions | Medium | Public liability insurance - £10 million. Actions moderated by Council procedures. | N/A |
| 9 | Litigation against Council | Low | Legal expenses cover - £250K Actions moderated by council procedures | N/A |
| 10 | Injury to employee (Clerk) whilst attending meetings | Low | Employers liability insurance - £5 million | N/A |
| 11 | Loss of key personnel (Clerk) | Medium | Hours, health, stress, training, etc. to be monitored by the Council. | Annual |

| RISK ID | RISK DESCRIPTION | RISK RATING* High/Medium/Low | MITIGATION/CONTROLS OF RISK | INTERNAL AUDIT CHECK FREQUENCY |
|------------|--|---------------------------------|---|--------------------------------------|
| 12 | Misappropriation of funds | Low | Internal controls/audit. Fidelity insurance £25K | Annual |
| 13 | Loss of paper records due to fire or theft | Low | None - mainly Clerk's time to restore. Financial records destroyed after 6 years. Signed Minutes to be taken to Dorset History Centre every 5 years. | N/A |
| 14 | Loss of computer records | Medium | Clerk to back-up documents every month to an external HDD, stored separately to the laptop | N/A |
| 15 | Motor insurance on official duties | Low | Covered by Clerk's own policy - should have business insurance. | Annual |
| 16 | Grant Payments | Low | The power to pay grants is agreed annually in November at a full Council and minuted. Grant claims are considered as each case dictates - agreement is minuted also. Payment amounts are checked by bank signatories. | Annual |
| 17 | Councillors Interests - Conflict of Interest | Medium | Update Declarations of Interests | Annual |
| 18 | Computer equipment - loss or damage | Medium | Insured as per the details on the Asset Register | Annual |
| 19 | Theft, Loss or damage to Council assets | Medium | Review adequacy of insurance provision as per the Asset Register yearly. Ensure Annual inspections of assets are undertaken where required. Ensure assets are robust and securely fixed where appropriate to reduce risk of theft and loss. | Annual |
| 20 | Libel and slander arising from actions as Councillor | Low | Libel and Slander insurance cover - £250K | N/A |

| RISK ID | RISK DESCRIPTION | RISK RATING* High/Medium/Low | MITIGATION/CONTROLS OF RISK | INTERNAL AUDIT CHECK FREQUENCY |
|------------|--|---------------------------------|--|--------------------------------------|
| 21 | Personal Injury (either to employee or volunteer ie Councillor) | Low | Personal Accident Insurance £20K. Temp Total Disablement £200/week if under 65 years old. Figures are less if older. | N/A |
| 22 | Accidental or negligent acts | Low | Trustees/Directors Indemnity - £500K | N/A |
| 23 | Accident had by member of the public involving Council assets | Medium | Public Liability Insurance - £10 million | Annual |
| 24 | Loss/Damage to Council assets as a result of third party performance | Medium | Insure third party has adequate insurance cover before undertaking any work. Inspections of work to be carried out. Public Liability Insurance - £10 million | Annual |
| 25 | Minutes to be accurate and legal | Low | To be reviewed at the following meeting and Councillors to verify before signing. | Annual |

A further area to be covered by the Risk Assessment relates to the Internal Auditor

| Scope of the Internal Audit | The Audit form provided by the external Auditors outlines all areas to be covered by the Internal Auditor - these must be covered by the Internal Auditor or the final Audit cannot be completed |
|---------------------------------------|--|
| Independence | Appointment of the Internal Auditor must be agreed by the Council - the Internal Auditor is not related to Councillors or the Clerk/RFO in any way. |
| Competence | To be assessed by the Clerk/RFO and approved by the Council |
| Relationships | The responsibilities of Councillors and Clerk/RFO have been defined - Clerk/RFO to provide all necessary documentation (including bank statements, invoices, cheque books, etc. to the Internal Auditor and assist in any way required by the Internal Auditor. Councillors to co-operate with the Internal Auditor as required. |
| Internal Audit planning and reporting | The Internal Audit will normally be carried out once each year after the financial year end. Should Councillors feel that additional Internal Audits are needed; these shall be carried out as required. |

| *The Risk Rating is the combination of the Risk Likelihood Score by the Risk Impact Score for the Risk as assessed by using the |
|---|
| risk assessment matrix in the JPAG Practitioner's Guide March 2020 page 72. (Note: risks are assessed using the matrix and the |
| collated to form a risk register). |

This Risk Assessment was prepared by the Parish Clerk and was agreed at a full meeting of the Parish Council meeting held on 12th July 2023.

| Signed | Parish Clerk | Signed | Chair |
|---------|----------------|---------|-------|
| Jigiicu | Fai isii cleik | JIKIICU | |