



# NEWSLETTER

## Welcoming all members

### Bowls Hall Closure

On 10th February Plymouth Active Leisure confirmed the closure of the Bowls Hall for four weeks to facilitate the new LED lighting for each rink. The bowls hall closes on 19th April 2024 should be reopened for our (shorter than usual) Summer Season on 18th May 2024.

### Summer Leagues

The committee would like to co-opt a volunteer to run the Summer Leagues this season. All the documentation and the programs required are already prepared.

### What you will need to do.....

- put up a notice inviting members to participate
- collate the information and create a fixtures list (documents already formatted ready)
- liaise with team organisers
- set up a WhatsApp group for score cards to be photo'd and sent in
- update the results every week using prepared template
- put updated results on the board and the website
- support for the role will be provided



## Congratulations

Two of our registered visually-impaired members, Stephen Hartley and Alison Yearling travelled to Rugby last weekend for the qualifying rounds of the Disability Bowls England, Open Pairs. They had a tough draw in the first round against the reigning champions and, although they lost they did not give up and went onto play extremely well, winning their remaining games. They will now compete in the finals at Nottingham on Wednesday 27th March.

The photo above shows Alison, Stephen and their opponents. It also shows Gilly Ainslie who is so supportive as the driver, director and chief bottle washer.

The Committee wish to congratulate Alison and Stephen on such an amazing achievement, and to thank Gilly for her unending support.

please contact the secretary if you are interested or need more information

## Safeguarding

### What is it?

"It is a term that is used to denote measures to protect the health, well-being and human rights of individuals-especially children, young people and vulnerable adults- to live free from abuse, harm and neglect."

### What do we have to have in place as a Club?

Clear policies, all of which can be found on the website

- Safeguarding adults
- Safeguarding children and Young People
- Anti-Bullying

Other related policies

- Code of Conduct
- Equality
- Whistleblowing

### Additionally

The constitution sets out the process regarding disciplinary and grievance.

Posters are distributed around the Bowls Hall

A folder of Policies is in the Bowls Hall.

### Finally

By next season we **MUST** have a Safeguarding Officer on our committee. Currently this positions vacant. If you are interested in this position, with or without previous experience) please contact the secretary as soon as possible. Thank you

### Website

Please type into your search engine Plymouth Life Centre Indoor Bowls Club. It will take you to the website and it will state Hugofox after this title.

## It's here! - Members Annual Survey

As you are aware from the last newsletter, the committee are very keen to gain members views about the club. It is important that everyone is given the opportunity to have their say and to give constructive criticism.

To this end the Survey will be sent out, in an email, on Tuesday 13th February and you will have two weeks in which to complete it. The Survey will close at noon on Monday 26th February.

For those of you who do not have the internet some sessions will be run in the bowls hall so you can still complete it. The dates for these sessions are as follows:

Monday 19th February 10:30 - 11:15

Thursday 22nd February 10:30 - 12:30

Please take advantage of one of these times. It is your chance to give your opinion. Thank you.



### What they are!

**Banter** is - teasing or joking that is amusing and friendly between people where there is no power imbalance. Most importantly it is **an exchange** and not one way – each giving and taking an equal share of the teasing. It is neither designed to nor has the effect of shaming, upsetting, belittling, offending or otherwise making anyone hearing it uncomfortable.

**Bullying** is - repeated behaviour that causes physical or emotional harm whether intended or not. It can be offensive, insulting, humiliating, abusive, intimidating or malicious. Bullying doesn't require intent, what is important is the impact it has on the person being bullied.