

Lordsfield Swimming Club.

Safeguarding Policy

Lordsfield Swimming Club is committed to providing a safe and enjoyable environment, where all children can swim safely in a secure environment. The Club acknowledges that it has a Duty of Care for all its members.

To ensure this:

- All volunteers, who come into **close** contact with the children, will have been checked by the DBS.
- All volunteers will have received appropriate training (First Aid, Pool Rescuer, Water Testers, Pool Plant Operators, etc.)
- All children should be treated equally and have the right to swim in a safe environment and be protected from harm.
- All concerns raised by children and/or their parents will be treated in a confidential manner.
- All Safeguarding matters, concerning the welfare of a child or a Child Protection issue, should be raised with a member of the Management Committee who will refer the matter to Sally Kenny, the Designated Safeguard Lead (DSL).
- Confidentiality will be observed at all such times.
- A written record of any concerns raised about a child's welfare should be kept safely and should list any action taken. These records should be kept securely.

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| Dated: | June 2015 |
| Reviewed: | March 2023 |
| Next Review: | March 2025 |