

BRANDON TOWN COUNCIL

Minutes of the Full Brandon Town Council Meeting
held at Old School House, Market Hill, Brandon on Monday 13th November 2023 at 7pm

Present: Cllr P Wittam (Chair), Cllr B Brabbs, Cllr G Brocklehurst, Cllr P Etherington, Cllr P Gorringe, Cllr J Hughes, Cllr H KostECKI, Cllr V Lukaniuk, Cllr T Nolan, Cllr P Ridgwell, Cllr J Savage, Cllr N Siebert, Cllr C Watts

Also Present: 5+ members of the public.

Cllr Wittam thanked Brandon Town Council and the Councillors, particularly Cllr Siebert also Cllr Brocklehurst the Royal British Legion Club and all other associations involved in the Brandon Remembrance Parade. Cllr Wittam commented that it went off beautifully and he was very proud to be there.

1 **APOLOGIES** for absence and approval of reasons tendered.
Cllr D Palmer – apologies accepted.

2 **DECLARATION OF INTEREST** and additions to Members Register of Interest.
Cllr G Brocklehurst – Non-pecuniary interest – item 12.

3 **TO RECEIVE A REPORT FROM SQN LDR GEARY - RAF LAKENHEATH**

Sqn Ldr Geary reported that operationally, October was a busy month, with some 48FW aircraft deployed on operations, some participating in training Exercises overseas in the Netherlands and Italy, and others participating in UK based flying training Exercises, including an Agile Combat Employment Exercise based out of RAF Leeming. 48FW conducted a very successful aircraft crash Exercise at RAF Honington in mid-October. The Exercise saw UK Emergency Agencies and 48FW personnel working collaboratively to respond to a simulated aircraft crash incident. In addition, both the Medical Group and the Mission Support Group conducted their own operational readiness Exercises during October. 48FW hosted a visit by the Minister for Defence Procurement early in November and RAF Lakenheath hosted the latest UK/US Agile Combat Engagement Working Group just last week. 48FW personnel celebrated Columbus Day at the start of October and latterly, on 21st October, 48FW held their Annual Air Force Ball at Quendon Hall in Cambridge. From an external engagement perspective, 48FW invited the families of UK personnel employed at RAF Lakenheath to attend the Halloween celebrations around Liberty Village. From a personal perspective, the Sqn Ldr conducted an outreach event with Watton Air Cadets in the middle of the month, and last week he delivered a presentation about 48FW and my role as the RAF Commander to some Parish Councillors and other interested parties in North Norfolk. Finally, over this last weekend, personnel from 48FW and the Sqn Ldr attended a total of twenty-two Remembrance events across the counties of Suffolk and Norfolk, including, Brandon, Feltwell, Hockwold and Lakenheath.

Cllr Lukaniuk thanked the Sqn Ldr and his American counterparts for attending at East Wretham which commemorates the Polish and Czechoslovakians that perished in the Second World War. Cllr Wittam thanked the Sqn Ldr for the efforts from him and his colleagues.

Signed.....

4 TO RECEIVE, CONFIRM AND SIGN MINUTES

- Of the Brandon Town Council Meeting of Monday 9th October 2023.

Proposer: Cllr B Brabbs

Seconder: Cllr V Lukaniuk

Resolution Record No: **BTC/104/13/Nov/23**

CARRIED: Unanimous

BRANDON TOWN COUNCIL RESOLVES THAT THE MINUTES OF THE FULL COUNCIL MEETING OF MONDAY 9TH OCTOBER 2023 BE APPROVED.

5 MATTERS ARISING for information exchange only of the Full Council Meeting of 9th October 2023.

Cllr Ridgwell stated that the government stopped the HS2 which was thirty-two billion pounds but it has risen to 36 billion pounds to play with in doing up the roads and rail. Cllr Wittam commented that Suffolk are fully aware of the money and some of it has been earmarked already.

Cllr Kostecki mentioned that a dentist had made four applications to the NHS and all had been rejected and further enquired if there had been any progress on NHS dentistry in Brandon.

Cllr Wittam responded that Cllr Palmer would be the person to ask.

6 URGENT BUSINESS any items the Chairman considers a matter of urgent business.

None.

7 TO RECEIVE WRITTEN REPORT from the Town Clerk.

Report was received.

8 PUBLIC FORUM monthly event limited to 3 minutes duration maximum per resident, this will include reports from County, District and Town Councillors also Community Group Representatives.

Cllr Lukaniuk reported he had some successes this month stating that the double drain covers in London Road had been fixed and the bushes have been cut back at the Leisure Centre.

Cllr Lukaniuk thanked Brenda Johnson and John Kennedy for clearing the refuse. Cllr Lukaniuk mentioned that he had arranged for a scrap iron container from the Playing Fields to be removed. He also thanked the people that helped him remove this. Cllr Lukaniuk further commented that the wooden bannisters on the bridge were in a poor state of repair and has been told this is a specialised job and that the bushes in Green Road had not been cut back as Highways have told him that they have no spare capacity to undertake this. Cllr Lukaniuk stated he would pursue Highways on this issue.

Cllr Kostecki advised that the scaffolding outside Dee's Delites had now had padding put around the posts. He further reported that he had been in touch with Anglian Water to arrange repairs to the metal work in the High Street and they are repairing the one outside Oak House but no one is accepting responsibility for the one outside The Bell. Cllr Lukaniuk thanked Cllr Kostecki for sorting these jobs and stated that he will work on flagging up The Bell.

Cllr Watts reported that Brandon in Bloom had done very well in Britain in Bloom, getting a gold and best floral town in the UK. She further stated that Brandon in Bloom were hoping to get this status added to the towns entrance signs. Cllr Wittam led a round of applause for Brandon in Bloom.

Signed.....

Cllr Wittam stated that he was proud to attend the Rose Garden at Abbey Gardens in Bury St Edmunds on Saturday.

A member of the public questioned what was happening with the bypass. Cllr Wittam commented that he can't imagine it ever happening in his lifetime as there is no money in the country. They further enquired for an update on the new cemetery as it had been many years in the planning. Cllr Etherington stated that planning permission had expired and we are applying again but there is an issue that a section of the land, where the entrance is planned, does not belong to us and once this has been resolved we will reapply for planning permission. Cllr Etherington further stated the archaeology can be completed after planning has been approved and commented that she was sure the Chair would update everyone in due course, with which the Chair agreed.

A resident made a suggestion about reducing the pavement depth near the pub on Bury Road as he thought this would allow for an increased traffic flow by one hundred percent. Cllr Wittam agreed that this was a good idea.

Another resident thanked Brandon Town Council Planning Committee for their unanimous support but unfortunately despite complaints from residents and the Councils support, the application by the Bridge Hotel was granted and the tree will be removed.

A further member of the public commented on item twelve on the agenda asking if one payment could be made for the grant to the Remembrance Playing Fields, the reasoning being that they could put it in a savings account where the money would earn interest and add to their funds. Additionally, they thought there would be less paperwork for everyone involved if it was just one payment.

There was a discussion and various suggestions were made as to why it may have been made in two payments.

Cllr Siebert arrived at 7.25pm.

Cllr Ridgwell asked a question in regard to the tree to be removed at the Bridge Hotel to ascertain if it was the one that housed the kingfisher. Cllr Brocklehurst confirmed that it was and that the planning committee had objected but West Suffolk had disregarded this.

Cllr Ridgwell stated that it does not seem right and questioned what the point of having a Planning Committee was. There was some discussion about whether a Tree Preservation Order may be placed on the tree respectively.

Cllr Siebert thanked Brandon Town Council for the grant for the contribution of the buffet for Remembrance Sunday on behalf of the Royal British Legion.

9 CORRESPONDENCE

- Letter from West Suffolk Council – Decarbonisation Initiatives Fund. The Chair gave the approval to give the go ahead to confirm we were interested in applying for the grant.
- Zebras Christmas Toy Appeal – information was received.
- Dean Cronin - Royal British Legion – Letter of thanks – information was received.

10 ACCOUNTS To approve the payments for October 2023.

Cllr Lukaniuk raised the issue of the BT bill which had automatically been taken from our account as we pay by direct debit. Cllr Lukaniuk explained that this was an error made by BT and suggested not paying by direct debit, so this does not happen again. Mrs Prior explained that the office were in contact with BT about receiving a credit for this. Cllr Lukaniuk also commented on the cost of the bill for the election stating that in his opinion it was a very expensive bill for the election of one councillor and would have been cheaper to go down the co-option route.

Signed.....

Cllr Lukaniuk raised his concerns that the form to request an election had been signed by the previous Chairman and that a lot of money had been wasted on this election.

Proposer: Cllr V Lukaniuk

Seconded: Cllr J Hughes

Resolution Record No: **BTC/105/13/Nov/23**

CARRIED: By majority vote: 12 for, 1 abstention.

BRANDON TOWN COUNCIL APPROVES THE PAYMENTS FOR OCTOBER 2023.

Invoice Date	Invoice No	Supplier	Expense Type	Nett	VAT	Gross	Payment
05/10/2023	81863	Andersons Wholesale	Christmas Gifts - Santas Grotto	£190.84	£38.17	£229.01	BACS
10/10/2023	INV-11311	Lubron UK Ltd	L8 Risk Assessment - H & S	£550.00	£110.00	£660.00	BACS
11/10/2023		Forest Academy	S137 Grant	£2,500.00	£0.00	£2,500.00	BACS
11/10/2023		Royal British Legion	S137 Grant	£450.00	£0.00	£450.00	BACS
11/10/2023	2670	FX Live Ltd	Snow Fluid - Christmas Event	£189.00	£37.80	£226.80	BACS
12/10/2023		AOS Online	Refuse Sacks	£68.82	£13.76	£82.58	BACS
23/10/2023	IN-57067	Big Tyres Ltd	2 x Tyres for Gator	£222.00	£44.40	£266.40	BACS
16/08/2023	INV-2779	Hugofox Limited	Website Subscription	£29.99	£6.00	£35.99	Direct Debit
16/09/2023	INV-2836	Hugofox Limited	Website Subscription	£29.99	£6.00	£35.99	Direct Debit
07/09/2023	IN539826	Aurora Ltd	Black Toner - Delivery	£9.99	£2.00	£11.99	Direct Debit
18/09/2023	M005 85	BT	Phone OSH	94.08	18.82	£112.90	Direct Debit
21/09/2023	M070 92	BT	Phone OSH	£73.10	£14.62	£87.72	Direct Debit
22/09/2023	M046 UL	BT	Phone OSH	£37.52	£7.50	£45.02	Direct Debit
26/09/2023	S024 OQ	BT	Phone OSH	£2,897.68	£579.53	£3,477.21	Direct Debit
20/09/2023	6C32-0025	E.ON	Electric OSH	£60.72	£3.04	£63.76	Direct Debit
21/09/2023	A292-0025	E.ON	Electric Pillar 8 Market Hill	£20.62	£1.04	£21.66	Direct Debit
22/09/2023	3E73-0025	E.ON	Electric BRPF Yard	£78.89	£3.95	£82.84	Direct Debit
03/10/2023	755A-0018	E.ON	Electric Cemetery Yard	£17.16	£0.86	£18.02	Direct Debit
01/10/2023	10804	Cranberry Comms.	Microsoft 365	£119.95	£23.99	£143.94	Direct Debit
02/10/2023	1315413	YU Energy	Electric OSH	£187.60	£9.38	£196.98	Direct Debit
02/10/2023	1315418	YU Energy	Electric BRPF Yard	£126.87	£6.34	£133.21	Direct Debit
02/10/2023	1315410	YU Energy	Electric Pillar 8 Market Hill	£33.13	£1.66	£34.79	Direct Debit
02/10/2023	1315414	YU Energy	Electric Pillar 9 Market Hill	£18.62	£0.93	£19.55	Direct Debit
02/10/2023	1315415	YU Energy	Electric Cemetery Yard	£16.64	£0.83	£17.47	Direct Debit
02/10/2023	1315416	YU Energy	Electric Christmas Tree Pillar	£14.24	£0.71	£14.95	Direct Debit
04/10/2023	1310740	YU Energy	Gas OSH	£64.08	£3.20	£67.28	Direct Debit
03/10/2023	12622194	Wave - Anglian Water	Water Cemetery Yard	£43.24	£0.00	£43.24	Direct Debit
10/10/2023		Creative Pension Trust	Pensions - September	£716.18	£0.00	£716.18	Direct Debit
23/10/2023		Creative Pension Trust	Pensions - October	£719.97	£0.00	£719.97	Direct Debit
18/10/2023	2604440	Everflow Water	Water OSH	£8.02	£0.00	£8.02	Direct Debit
28/10/2023	1215028	West Suffolk Council	Trade Waste	£75.76	£0.00	£75.76	Direct Debit
31/07/2023		Merrythought Nursery	Plants, Compost - George St.	£473.30	£0.00	£473.30	BACS
26/09/2023	104606	Thetford Garden Centre	Engine Oil	£23.30	£4.66	£27.96	BACS
26/09/2023	2622	Haldo Developments Ltd	Trihead Screw Key Elec. Boxes	£8.50	£1.70	£10.20	BACS
30/09/2023	20230000969	Finevale Service Station	Fuel	£150.55	£30.10	£180.65	BACS
31/10/2023	20230001053	Finevale Service Station	Fuel	£145.01	£29.01	£174.02	BACS
03/10/2023	K72696	Ernest Doe & Sons Ltd	Wire Assy - Mower	£18.00	£3.60	£21.60	BACS
04/10/2023	SINV01917355	Ian Smith Group Ltd	Stationery	£90.13	£18.03	£108.16	BACS
05/10/2023	1246624	West Suffolk Council	Election Expenses 27th July 23	£4,793.10	£0.00	£4,793.10	BACS
30/10/2023	1247391	West Suffolk Council	Credit re VAT on Election Exps.	-£553.03	£0.00	-£553.03	BACS

Signed.....

06/10/2023	1483053	Kingfisher Direct Ltd	Bin - Thetford Road Play Area	£169.96	£33.99	£203.95	BACS
06/10/2023	2023-12	Amazon	Mrs Claus Costume - Christmas	£74.99	£15.00	£89.99	BACS
31/10/2023	132032	Amazon	H & S Stickers	£8.52	£1.71	£10.23	BACS
31/10/2023	16958	Amazon	H & S Stickers	£6.62	£1.32	£7.94	BACS
12/10/2023	61648	Chase Timber Products	Post Mix - Orchard Bin	£9.36	£1.87	£11.23	BACS
18/10/2023		Mrs A Barnes	Cable Ties - Christmas Event	£24.25	£4.85	£29.10	BACS
25/10/2023	993970	J & D Green	Windows/Bus Shelters Clean.	£70.00	£0.00	£70.00	BACS
25/10/2023	62125	Budget Computers	Security Checks on Computers	£60.00	£0.00	£60.00	BACS
26/10/2023		Mr P Wittam	Reim. Wreath - Abbey Gardens	£25.00	£0.00	£25.00	BACS
26/10/2023	SI88923	HiQ Tyres & Autocare	Fitting 2 x Tyres on Gator	£40.00	£8.00	£48.00	BACS
31/10/2023	SIN008291	Proludic Ltd	Parts for Play Equip - BRPF	£41.96	£8.39	£50.35	BACS
31/10/2023	268415	Fengate Fasteners Ltd	PPE, Multi-Tool, Trowels	£112.38	£22.48	£134.86	BACS
05/11/2023		HMRC	NICS	£2,836.98	£0.00	£2,836.98	BACS

11 TO RECEIVE INCOME AND EXPENDITURE STATEMENT AGAINST BUDGET FOR SEPTEMBER 2023

The Income and Expenditure Statements against Budget for September 2023 was received.

12 TO AUTHORISE PAYMENT for the second half of the grant to Brandon Remembrance Playing Fields. To further authorise that the payment can be given in one payment at the start of the financial year.

Cllr Wittam asked for a vote to pay the second half of the grant to Brandon Remembrance Playing Fields. A vote ensued.

Proposer: Cllr N Siebert

Seconder: Cllr P Ridgwell

Resolution Record No: **BTC/106/13/Nov/23**

CARRIED: Unanimous

BRANDON TOWN COUNCIL RESOLVES TO MAKE PAYMENT OF THE SECOND HALF OF THE GRANT TO BRANDON REMEMBRANCE PLAYING FIELDS.

To further authorise that the payment be given in one payment, rather than two, Cllr Etherington enquired if our precept was paid in one or two payments. Cllr Lukaniuk stated that our precept is paid in one payment and it was previously paid as one payment. Cllr Etherington raised the fact that this should be passed as a resolution. After discussion Cllr Wittam commented to defer this to the next meeting once we had found out the relevant information. A vote ensued.

Proposer: Cllr N Siebert

Seconder: Cllr P Ridgwell

Resolution Record No: **BTC/107/13/Nov/23**

CARRIED: Unanimous

13 TO REVIEW THE TERMS OF REFERENCE FOR THE H.R. COMMITTEE

Cllr Nolan commented that certain systems and processes seem quite archaic but they would review what they could. He further stated that he is on the H.R. Committee in an advisory capacity. No further comments were made. The Chairman commented that they had been reviewed.

Signed.....

14 TO NOTE MINUTES OF PLANNING COMMITTEE MEETING of 6th November 2023.

The minutes from the above Planning Committee meeting were noted and received. Cllr Ridgwell raised his concerns about large lorries unloading outside Dominoes in the High Street. He wondered if anything was mentioned about loading and unloading on the planning application. Cllr Wittam suggested he look at the planning decision made by West Suffolk Council and the supporting highways documents. Cllr Lukaniuk stated that when the Planning Committee originally looked at the application the assumption was made that deliveries would be made on the High Street, the same as other businesses.

15 RESOLUTION from Cllr G Brocklehurst No. 444

Brandon Town Council resolves to provide all staff and Councillors with ID badges.

Cllr Brocklehurst explained his reasoning for ID badges for staff and Councillors and he has approached West Suffolk Council to find out about costings. Cllr Lukaniuk commented that he thought it was a good initiative. Cllr Etherington commented that our staff already have uniforms and wondered if ID badges were necessary as lots of locals knew who the Town Keepers were anyway and that the office staff are in situ. Cllr Wittam commented ID badges were not expensive to purchase. After further discussion about the benefits to Councillors to having an ID badge, particularly, a vote ensued.

Proposer: Cllr G Brocklehurst

Seconder: Cllr V Lukaniuk

Resolution Record No: **BTC/108/13/Nov/23**

CARRIED: By majority vote: 11 for, 2 against.

BRANDON TOWN COUNCIL RESOLVES TO PROVIDE ALL STAFF AND COUNCILLORS WITH ID BADGES.

16 RESOLUTION TO EXCLUDE THE PUBLIC AND PRESS

That pursuant to the Public Bodies (Admission to Meetings) Act 1960, the Public and Press be excluded from the Meeting temporarily due to the confidential nature of the business to be discussed concerning QUOTES: LAND: STAFF: CONTRACT.

Proposer: Cllr P Etherington

Seconder: Cllr J Hughes

Resolution Record No: **BTC/109/13/Nov/23**

CARRIED: Unanimous

Signed.....

BRANDON TOWN COUNCIL

Confidential Minutes
of the Full Brandon Town Council Meeting
held at Old School House, Market Hill, Brandon on Monday 13th November 2023 at 7pm

THIS PAGE IS CONFIDENTIAL
ONLY THE RESOLUTIONS MAYBE DISPLAYED
AS A MATTER OF PUBLIC RECORD

17 TO RECEIVE, CONFIRM AND SIGN CONFIDENTIAL MINUTES

- Of the Brandon Town Council Meeting of Monday 9th October 2023.

Proposer: Cllr V Lukaniuk

Seconder: Cllr P Etherington

Resolution Record No: **BTC/110/13/Nov/23**

CARRIED: Unanimous

BRANDON TOWN COUNCIL RESOLVES THAT THE CONFIDENTIAL MINUTES OF THE FULL COUNCIL MEETING OF MONDAY 9TH OCTOBER 2023 BE APPROVED.

18 MATTERS ARISING

Cllr Etherington asked if there had been an additional cost on the insurance for the Remembrance Parade. Mrs Prior confirmed there had not been any additional cost as we were already covered for events.

Cllr Ridgwell enquired after the Town Clerk. Cllr Nolan commented that he had met with the Town Clerk on Friday and that he was in reasonably good spirits.

Cllr Brocklehurst asked how the Lubron Risk Assessment had gone. Mrs Prior updated all the Councillors on this.

Mrs Prior raised the subject of the bus shelters. At the last meeting there had a misunderstanding over the figures that had been presented. Mrs Prior rectified this. There was discussion over the sizes of the bus shelters as our current ones are 2.67m. Cllr Lukaniuk suggested we go with the 3m bus shelters and that we would try and avoid some of the road costs. He stated that he was confident that between him, Cllr Wittam and Cllr Savage they could find the additional balance for the bus shelters. After further discussion it was agreed to purchase the 3m bus shelters. Cllr Lukaniuk commented that it wouldn't cost Brandon Town Council a penny due to money coming from an application made through the Prosperity Fund and the rest from the District Councillors. A vote ensued.

Proposer: Cllr V Lukaniuk

Seconder: Cllr P Wittam

Resolution Record No: **BTC/111/13/Nov/23**

CARRIED: Unanimous

BRANDON TOWN COUNCIL RESOLVES TO REPLACE BOTH BUS SHELTERS ON LONDON ROAD, TO BE PAID FOR FROM AN APPLICATION MADE THROUGH THE PROSPERITY FUND AND TO BE MATCH FUNDED BY THE DISTRICT COUNCILLORS. (NO COST TO BRANDON TOWN COUNCIL.)

Signed.....

Mrs Prior raised the subject of the NJC pay award which was noted and approved by the full Council.

19 TO NOTE MINUTES OF H.R. COMMITTEE MEETING of 19th October 2023.

The minutes from the above H.R. Committee Meeting were noted and received.

20 RESOLUTION from Cllr T Nolan No. 445

Brandon Town Council resolves to approve the salary increases as agreed by H.R. Committee.

Cllr Nolan revised his opinion of the decision taken at the HR Committee meeting and after a further discussion it was agreed that full Council would like to have seen the evidence that the H.R. Committee had used to make their decisions on the pay increases, they had discussed and voted on. Cllr Wittam commented he was happy to call an EGM when the evidence was available to be presented. The decision was made to defer this to an EGM.

21 RESOLUTION from Cllr V Lukaniuk No. 446

Brandon Town Council resolves to review charges for other users of Old School House.

Cllr Lukaniuk commented that he would like to withdraw the motion to undertake more research. Cllr Wittam agreed.

22 QUOTES

22.1 RESOLUTION from Cllr V Lukaniuk No. 447

To consider quotations to remove the bike racks outside of Hyams Bakery to allow more room during events. To be paid for from Cllr Lukaniuks Highways Budget.

Cllr Wittam gave an overview of the resolution and Mrs Prior commented there was an additional quotation which had come in after the agenda had been produced. Cllr Etherington questioned who had the responsibility for the bike racks.

Cllr Lukaniuk stated he had been approached by the office and the manager of the market who had both stated it would benefit the market and future events on Market Hill, if they were moved.

Cllr Lukaniuk had agreed to fund this from his Highways Budget. There was a further discussion about how rarely these bike racks are used. Mrs Prior commented that there are other bike racks outside the Flintknappers. While it was agreed that it was not actually the business of Brandon Town Council, for Cllr Lukaniuk to contribute to the cost it has to be discussed at a Brandon Town Council meeting, for the funds to be applied for. There was a discussion about the three quotations. Everyone was in agreement to accept the quote that included the reinstatement of the block paving.

Proposer: Cllr V Lukaniuk

Seconder: Cllr P Wittam

Resolution Record No: **BTC/112/13/Nov/23**

CARRIED: By majority vote: 11 for, 2 against.

BRANDON TOWN COUNCIL RESOLVES TO ACCEPT THE QUOTATION FROM A CONTRACTOR TO REMOVE THE BIKE RACKS OUTSIDE OF HYAMS BAKERY. TO BE PAID FOR FROM CLLR LUKANIUKS HIGHWAYS BUDGET.

Signed.....

- 22.2** To consider quotations to carry out the remedial electrical works at the BRPF Yard.
Cllr Wittam handed over to Mrs Prior to explain about the two quotations. There was some discussion about what the benefits would be for each quotation. Cllr Etherington commented it should be a resolution. Cllr Wittam suggested we pay for the work and put a resolution on the December meeting. A vote ensued.
Proposer: Cllr G Brocklehurst
Seconder: Cllr B Brabbs
Resolution Record No: **BTC/113/13/Nov/23**
CARRIED: Unanimous
- 22.3** To consider to replace the complete street lighting column/lantern, unit 532 on Tower Close.
The Chair suggested that as this was not a resolution to defer this item to the next meeting. Mrs Prior did raise that there had been a complaint from the member of the public whose house the streetlight sits outside of and read out the email that had been received. Mrs Prior also explained that although the initial outlay would be paid by Brandon Town Council we would be reimbursed for it under the Decarbonisation Initiatives Fund. It was still felt that a resolution was needed for this and was deferred.
- 22.4** To consider quotations in relation to Employment Law, HR and E-Learning
(recommended from H & S audit.)
Cllr Nolan suggested we look at H.R. and health and safety with other companies as well. Mrs Prior further explained the beneficial support that would be provided in the form of form templates, advice and legal advice. She further commented that although we now have an H.R. Committee they are not employed by the Council, they are an advisory body only. After further discussions, it was decided to look more closely and decide at the renewal of the health and safety.

The meeting closed at 9.00pm

Signed.....