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Our Ref: MARK/BEX001

Mrs J Miller Bexhill Town Council Town Hall London Road Bexhill On Sea East Sussex TN39 3JX

7 June 2023

Dear Julie

<u>Re: Bexhill Town Council</u> Internal Audit Year Ended 31 March 2023 – Year-End Audit report

Executive summary

Following completion of our year-end internal audit on 7 June 2023 we enclose our report for your kind attention and presentation to the council. This report should be considered alongside the interim audit report issued following our interim audit on 11 October 2022. The audits were conducted in accordance with current practices and guidelines and testing was risk based. Whilst we have not tested all transactions, our samples have where appropriate covered the entire year to date.

Our report is presented in the same order as the assertions on the internal auditor report within the published AGAR. The start of each section details the nature of the assertion to be verified. Testing requirements follow those detailed in the audit plan previously sent to the council, a copy of this is available on request. The report concludes with an opinion as to whether each assertion has been met or not. Where appropriate **recommendations for action are shown in bold text and are summarised in the table at the end of the report.**

Our sample testing did not uncover any errors or misstatements that require reporting to the external auditor at this time, nor did we identify any significant weaknesses in the internal controls such that public money would be put at risk.

It is clear the council takes governance, policies and procedures seriously and I am pleased to report that overall, the systems and procedures you have in place are fit for purpose and whilst my report may contain recommendations to change these are not indicative of any significant failings, but rather are pointers to improving upon an already well-ordered system.

It is therefore our opinion that the systems and internal procedures at Bexhill Town Council are well established and followed.

Regulation

The Accounts and Audit Regulations 2015 require smaller authorities, each financial year, to conduct a review of the effectiveness of the system of internal control and prepare an annual governance statement in accordance with proper practices in relation to accounts. In addition to this, a smaller authority is required by Regulation 5(1) of the Accounts and Audit Regulations 2015 to "undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance."

Internal auditing is an independent, objective assurance activity designed to improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness

of risk management, control and governance processes. The purpose of internal audit is to review and report to the authority on whether its systems of financial and other internal controls over its activities and operating procedures are effective.

Internal audit's function is to test and report to the authority on whether its specific system of internal control is adequate and working satisfactorily. The internal audit reports should therefore be made available to all Members to support and inform them when they considering the authority's approval of the annual governance statement.

Independence and competence

Your audit was conducted by Michelle Webber on behalf of Mulberry & Co. We confirm we are independent from the management of the financial controls and procedures of the council and neither the internal auditor or the firm have any conflicts of interest with the audit client, nor do they provide any management or financial assistance to the client.

Your auditor has over 26 years' experience in the financial sector with the last 11 years specialising in local government.

Your auditor is independent from the management of the financial controls and procedures of the council and has no conflicts of interest with the audit client, nor do they provide any management or financial assistance to the client.

Engagement Letter

An engagement letter was previously issued to the council covering the 2022/23 internal audit assignment. Copies of this document are available on request.

Planning and inherent risk assessment

The scope and plan of works including fee structure was issued to the council under separate cover. Copies of this document are available on request. In summary, our work will address each of the internal control objectives as stated on the Annual Internal Audit Report of the AGAR. As part of the inherent risk assessment, we have concluded that:

- \circ $\;$ $\;$ There have been no reported instances of breaches of regulations in the past $\;$
- o The client uses an industry approved financial reporting package
- o The client regularly carries out reconciliations and documents these
- There is regular reporting to council
- The management team are experienced and informed
- o Records are neatly maintained and referenced
- o The client is aware of current regulations and practices
- \circ \quad There has been no instance of high staff turnover

It is our opinion that the inherent risk of error or misstatement is low, and the controls of the council can be relied upon and as such substantive testing of individual transactions is not required. Testing to be carried out will be "walk through testing" on sample data to encompass the period of the council year under review.

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Interim Audit - Points Carried Forward

Audit Point	Audit Findings	Council comments on actions
		taken since interim visit
BUDGET, PRECEPT AND	The general reserve balance is at the lower end of	The council has a general reserve of
RESERVES	the recommended range, and I recommend the	over 6 months precept which is now
	council keeps this level under review.	within the recommended range.

B. FINANCE REGULATIONS, GOVERNANCE AND PAYMENTS

Internal audit requirement

This authority complied with its Finance Regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for.

Audit findings

Confirm that the council is compliant with GDPR.

The council is fully aware of GDPR and has undergone training. It was noted the council has established common email addresses for all councillors. This is recommended because it gives a natural segregation between work and personal lives, making it clear beyond doubt in what capacity a councillor is acting. In addition to this it gives control to the council, adds a degree of professionalism and in the event of a FOI request limits access to personal computers.

The Joint Panel on Accountability and Governance (JPAG) Practitioner's Guide (March 2023) contains updated guidance on the matter as below:

The importance of secure email systems and GOV.UK

- 5.205. All authorities except parish meetings must now have an official website. To comply with GDPR, councils should provide official email accounts for their councillors as well as for their clerk and other officers.
- 5.206. When choosing a domain name for the council's website and emails, many local council websites are appropriately making use of the official GOV.UK domain (for example, ourparishcouncil.gov.uk), with email addresses being linked to that

domain.

- 5.207. Using a GOV.UK domain for your council website and email accounts demonstrates the council's official local government status. Members of the public are increasingly cyber security awareness, so a GOV.UK domain can also help to build trust, and credibility and visibly demonstrates authenticity. Many people will now reasonably expect a local council to have a GOV.UK domain name.
- 5.208. For the purposes of user management, councils should ensure that the proper officer can add and remove member and staff email accounts. Commercial 'dashboard' email and web systems offer centralised searching of all data contained within the system for effective compliance with GDPR Subject Access Requests and Freedom of Information Requests.

I recommend the council follows the JPAG guidance on emails for councillors and that all councillors use their official email accounts for all council business.

Check that the council's Finance Regulations are being routinely followed.

The council has thresholds in place at which authorisations to spend must be obtained as below:

- FR 4.1. Expenditure on revenue items may be authorised up to the amounts included for that class of expenditure in the approved budget. This authority is to be determined by:
 - the council for all items over £25,000
 - a duly delegated committee of the council for items over £10,000 or
 - *the Clerk, in conjunction with Chair of Council or Chair of the appropriate committee, for any items below* £1000.

Such authority is to be evidenced by a minute or by an authorisation slip duly signed by the Clerk and, where necessary, also by the appropriate Chairman.

Contracts may not be disaggregated to avoid controls imposed by these regulations

FR 4.5. In cases of extreme risk to the delivery of council services, the clerk may authorise revenue expenditure on behalf of the council which in the clerk's judgement it is necessary to carry out. Such expenditure includes repair, replacement or other work, whether or not there is any budgetary provision for the expenditure, subject to a limit of £1000. The Clerk shall report such action to the Chair as soon as possible and to the council as soon as practicable thereafter.

Further to the testing conducted at the interim visit, I tested an additional sample of invoices and found these had been approved in accordance with the thresholds contained within the Finance Regulations, and approval, where needed, recorded in the minutes of meetings..

The council has Finance Regulations in place regarding the award of contracts, and this includes:

FR 11.1 (g) When it is to enter into a contract of less than £25,000 in value for the supply of goods or materials or for the execution of works or specialist services other than such goods, materials, works or specialist services as are excepted as set out in paragraph (a) the Clerk or RFO shall obtain 3 quotations (priced descriptions of the proposed supply); where the value is below £3,000 and above £100 the Clerk or RFO shall strive to obtain 3 estimates. Otherwise, Regulation 10.3 above shall apply.

The council has renewed or tendered for any contracts in this financial year.

Confirm all section 137 expenditure meets the guidelines and does not exceed the annual per elector limit of £8.82 per elector. The council has adopted the General Power of Competence (GPC) and the section 137 thresholds do not apply. The council is reminded that after each scheduled election, the council must declare its eligibility and re-adopt the GPC, recording this within the minutes of the meeting.

Check receipt of VAT refund matches last submitted VAT return.

The council plans to submit VAT on an annual basis. As they are a newly established Council, they had reinstated the figures from receipts and payments to Income and Expenditure, the VAT is due to be filed post audit. This will be reviewed at interim audit.

Confirm that checks of the accounts are made by a councillor.

The system noted above details internal review takes place and I am under no doubt that council properly approves expenditure.

C. RISK MANAGEMENT AND INSURANCE

Internal audit requirement

This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.

Audit findings

We discussed assertion 8 on the Annual Governance Statement and whether this had any impact on the council.

"We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements."

The Clerk confirmed that they were not aware of any event having a financial impact that was not included in the accounting statements.

As the Council had a note from External audit in relation section 1 assertion 5 – Risk assessment had not been completed during the year 2021-2022 AGAR. In 2022-2023 AGAR this can be completed and signed off as YES as the risk assessment was completed and agreed at Full Council in February 2023.

D. BUDGET, PRECEPT AND RESERVES

Internal audit requirement

The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.

Audit findings

The accounting records show that the council ended the year with income reported as 121.8% of budget and expenditure reported as 94.9% of budget.

The council holds £182,685 in earmarked reserves (EMR), spread across a range of clearly identifiable projects. I checked the purpose of these EMRs with the Clerk and am satisfied they are all for legitimate future planned projects of the council.

The council also holds £212,425 in the general reserve.

The Joint Panel on Accountability and Governance (JPAG) Practitioner's guide states 'the generally accepted recommendation with regard to the appropriate minimum level of a smaller authority's general reserve is that this should be maintained at between three and twelve months of net revenue expenditure' (para 5.33).

The general reserve balance is within the recommended range. The general reserve has increased to over 6 months of precept, and this is noted as it was raised as a point at Interim audit.

G. PAYROLL

Internal audit requirement

Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.

Audit findings

I reviewed the total figure being included within box 4 (staff costs) on the Annual Governance and Accountability Return (AGAR) and confirmed that this includes only salary payments, HMRC payments and pension contributions.

The Council needs to be aware that as the council continues to grow and take on more responsibilities, there would be a requirement to increase staff capacity.

H. ASSETS AND INVESTMENTS

Internal audit requirement

Asset and investments registers were complete and accurate and properly maintained.

Audit findings

I confirmed the asset register total matches that included in box 9 (total fixed assets plus long term investments and assets) on the AGAR and was able to trace the changes to the previous year's total against the asset register.

The council has no Public Works Loan Board (PWLB) loans..

The council has no long-term investments.

I. BANK AND CASH

Internal audit requirement

Periodic and year-end bank account reconciliations were properly carried out.

Audit findings

I reviewed the March 2023 bank reconciliation and was able to confirm the balances to the bank statements and found no errors.

The Council's income above the threshold for entering the £85,000 protection limit offered by the Financial Services Compensation Scheme (FSCS).

J. YEAR END ACCOUNTS

Internal audit requirement

Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.

Audit findings

The council, at its meeting to sign off the year-end accounts, must discuss Section 1 of the AGAR (Annual Governance Statement) and record this activity in the minutes of the meeting. **COUNCIL IS REMINDED THAT THIS MUST BE A SEPARATE AGENDA ITEM PRIOR TO THE SIGNING OF SECTION 2 OF THE AGAR (ANNUAL ACCOUNTS).**

Section 1 – Annual Governance Statement

Based on the internal audit finding I recommend using the table below as the basis for that discussion.

Annual Governance Statement	'Yes', means that this authority	Suggested response based on
		evidence

—			
1	We have put in place arrangements for	prepared its accounting statements in	YES – accounts follow latest
	effective financial management during the	accordance with the Accounts and Audit	Accounts and Audit
	year, and for the preparation of the	Regulations.	Regulations and practitioners
	accounting statements.		guide recommendations.
2	We maintained an adequate system of	made proper arrangements and	YES – there is regular
	internal control including measures designed	accepted responsibility for safeguarding	reporting of financial
	to prevent and detect fraud and corruption	the public money and resources in its	transactions and accounting
	and reviewed its effectiveness.	charge.	summaries, offering the
			opportunity for scrutiny.
3	We took all reasonable steps to assure	has only done what it has the legal	YES – the Clerk advises the
	ourselves that there are no matters of actual	power to do and has complied with	council in respect of its legal
	or potential non-compliance with laws,	Proper Practices in doing so.	powers.
	regulations and Proper Practices that could	roper ractices in doing sor	pomeroi
	have a significant financial effect on the		
	ability of this authority to conduct its		
4	business or manage its finances.	during the year says all percent	VEC the requirements and
4	We provided proper opportunity during the	during the year gave all persons	YES – the requirements and
	year for the exercise of electors' rights in	interested the opportunity to inspect	timescales for 2021/22 year-
	accordance with the requirements of the	and ask questions about this authority's	end were followed.
	Accounts and Audit Regulations.	accounts.	
5	We carried out an assessment of the risks	considered and documented the	YES – the council has a risk
	facing this authority and took appropriate	financial and other risks it faces and	management scheme and
	steps to manage those risks, including the	dealt with them properly.	appropriate external
	introduction of internal controls and/or		insurance.
	external insurance cover where required.		
6	We maintained throughout the year an	arranged for a competent person,	YES – the council has
	adequate and effective system of internal	independent of the financial controls	appointed an independent
	audit of the accounting records and control	and procedures, to give an objective	and competent internal
	systems.	view on whether internal controls meet	auditor.
		the needs of this smaller authority.	
7	We took appropriate action on all matters	responded to matters brought to its	YES – matters raised in
	raised in reports from internal and external	attention by internal and external audit.	internal and external audit
	audit.		reports have been addressed.
8	We considered whether any litigation,	disclosed everything it should have	YES – no matters were raised
0	liabilities or commitments, events or	about its business activity during the	during the internal audit
	transactions, occurring either during or after	year including events taking place after	visits.
	the year-end, have a financial impact on this	the year end if relevant.	
	authority and. Where appropriate, have		
<u> </u>	included them in the accounting statements.		
9	Trust funds including charitable – In our	has met all its responsibilities where, as	N/A – the council has no
	capacity as the sole managing trustee we	a body corporate, it is a sole managing	trusts
	discharged our accountability	trustee of a local trust or trusts.	
	responsibilities for the fund(s)/asset(s),		
	including financial reporting and, if required,		
	independent examination or audit.		
		·	•

AGAR box number		2021/22	2022/23	Internal Auditor notes
1	Balances brought forward	0	222,951	Agrees to 2021/22 carry forward (box 7)
2	Precept or rates and levies	371,765	390,920	Figure confirmed to central records
3	Total other receipts	8,778	87,183	Agrees to underlying records
4	Staff costs	66,942	125,727	Agrees to underlying records
5	Loan interest/capital repayments	0	0	Verified against PWLB records
6	All other payments	90,650	180,217	Agrees to underlying records
7	Balances carried forward	222,951	395,110	Casts correctly and agrees to balance sheet

Section 2 – Accounting Statements

8	Total value of cash and short-	209,801	367,429	Agrees to bank reconciliation
	term investments			
9	Total fixed assets plus long-	1,227	20,288	Matches asset register
	term investments and assets			
10	Total borrowings	0	0	Verified against PWLB records
	_			

For L	ocal Councils Only	Yes	No	N/A	
11a	Disclosure note re Trust Funds (including charitable)		\checkmark		The Council, as a body corporate, acts as sole trustee and is responsible for managing Trust funds or assets.
11b	Disclosure note re Trust Funds (including charitable)			✓	The figures in the accounting statements above do not include any Trust transactions.

Audit findings

The year-end accounts have been correctly prepared on an income and expenditure basis with the box 7 and 8 reconciliation explained using the accounting records. I tested the debtors, creditors and accruals with the Clerk and am satisfied that these are all legitimately posted to the accounts.

The AGAR correctly casts and cross casts and last year's comparatives match the figures submitted for 2021/22.

The variance analysis has been completed to explain the variances exceeding 15% where required, and in my opinion, contains sufficient narrative and quantitative information for the External Auditor.

K. LIMITED ASSURANCE REVIEW

Internal audit requirement

IF the authority certified itself as exempt from a limited assurance review in 2021/22, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2021/22 AGAR tick "not covered")

Audit findings

The council did not certify itself exempt in 2021/22 due to exceeding the income and expenditure limits and this test does not apply.

L: PUBLICATION OF INFORMATION

Internal audit requirement

The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation

Audit findings

This internal control objective has changed since last year. Where previously it related to the relevant Transparency Codes, a council with annual turnover exceeding £25,000 was recommended to follow the Local Government Transparency Code 2015, but it was not a statutory requirement.

All councils are required to follow The Accounts and Audit Regulations which include the following requirements:

13(1) An authority must publish (which must include publication on that authority's website)

- (a) the Statement of Accounts together with any certificate or opinion entered by the local auditor in accordance with section 20(2) of the Act; and
- (b) the Annual Governance Statement approved in accordance with regulation 6(3)

13(2) Where documents are published under paragraph (1), the authority must

- (a) keep copies of those documents for purchase by any person on payment of a reasonable sum; and
- (b) ensure that those documents remain available for public access for a period of not less than five years beginning with the date on which those documents were first published in accordance with that paragraph.

I was able to confirm that pages 4 (Annual Governance Statement), 5 (Accounting Statements) and 6 (External Auditor's Report and Certificate) of the AGAR are available for review on the council website for the one year, not five as per the requirement due to the council has only been established for 2 years including 2022-2023, so the only AGAR available is 2021-2022 and it's available on the website.

M: EXERCISE OF PUBLIC RIGHTS - INSPECTION OF ACCOUNTS

Internal audit requirement

The authority has demonstrated that during summer 2022 it correctly provided for the exercise of public rights as required by the Accounts and Audit Regulations.

Audit findings

Inspection – key dates	2021/22 Actual	2022/23 Proposed
Date AGAR signed by council	8 June 2022	7 June 2023
Date inspection notice issued	9 June 2022	9 June 2023
Inspection period begins	13 June 2022	12 June 2023
Inspection period ends	22 July 2022	21 July 2023
Correct length (30 working days)	Yes	Yes
Common period included (first 10	Yes	Yes
working days of July)		

I am satisfied the requirements of this control objective were met for 2021/22, and assertion 4 on the Annual Governance Statement can therefore be signed off by the council.

I was able to confirm that the proposed dates for 2022/23 meet the statutory requirements.

Achievement of control assertions at year-end audit date

Based on the tests conducted during the year-end audit, our conclusions on the achievement of the internal control objectives are summarised in the table below and are reflected in the completion of the Annual Internal Audit Report within the AGAR.

	INTERNAL CONTROL OBJECTIVE	YES	NO	NOT COVERED
Α	Appropriate accounting records have been properly kept throughout the financial year	\checkmark		
В	This authority complied with its Finance Regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for	✓		
С	This authority assesses the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these	~		
D	The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.	\checkmark		
E	Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for	\checkmark		
F	Petty cash payments were properly supported by receipts, all petty cash expenditure was approved, and VAT appropriately accounted for			~
G	Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.	~		
Η	Asset and investments registers were complete and accurate and properly maintained.	\checkmark		
I	Periodic bank account reconciliations were properly carried out during the year.	\checkmark		
J	Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.	~		
К	If the authority certified itself as exempt from a limited assurance review in 2021/22, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2020/21 AGAR tick "not covered")			~
L	The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation	\checkmark		
Μ	The authority, during the previous year (2021-22) correctly provided for the period for the exercise of public rights as required by the Accounts and Audit Regulations (evidenced by the notice published on the website and/or authority approved minutes confirming the dates set).	~		
Ν	The authority has complied with the publication requirements for 2021/22 AGAR.	\checkmark		
0	Trust funds (including charitable) – The council met its responsibilities as a trustee.			~

Should you have any queries please do not hesitate to contact me.

Yours sincerely

M. Webbe

Michelle Webber For Mulberry & Co

Year-End Audit - Points Carried Forward

Audit Point	Audit Findings	Council comments		
None				