

Stretton under Fosse Parish Council

Equality Policy

June 2019

Introduction

Stretton under Fosse Parish Council is committed to providing and promoting equal opportunity, eliminating discrimination and encouraging diversity in the community.

We as a Parish Council believe that opportunities should be open to all. Our aim is to create a culture that respects and values each other's differences.

Our Role and Commitment

Stretton under Fosse Parish Council recognises that supporting equality and diversity in the community is of primary importance. This policy applies to all Councillors elected onto the Parish Council, its volunteers and staff and it is the responsibility of the individual to insure that they do not discriminate in any way.

All Councillors, volunteers and staff have a duty to uphold the equal opportunities principles. Our goal is to ensure that these commitments reinforced by our values are embedded into the running of the Parish Council.

Equality Act 2010

Stretton under Fosse Parish Council will achieve this by following the Equality Act 2010 which applies to all public bodies. The policy states that no individual will be discriminated against on the grounds of:

- Age
- Disability
- Gender
- Marital Status
- Pregnancy
- Race
- Religion and beliefs
- Sexual orientation
- Ethnic origin
- Nationality

The act places a public sector duty on Stretton-under-Fosse Parish council to eliminate discrimination, harassment, victimisation and any other conduct prohibited under the act.

Conclusion

Stretton under Fosse Parish Council is committed and supports the Equality Act 2010 and understands that it is the duty of all Councillors, volunteers and staff to accept their personal responsibility for fostering a fully integrated community by respecting and adhering to the principles of equality for all.

Policy Review

Stretton under Fosse Parish Council will review this policy annually.