

**MELTON ROSS & NEW BARNETBY
PARISH COUNCIL**

Equal Opportunities Policy

For Adoption: Full Parish Council Meeting 25 September 2023

Date of next review: May 2024

Melton Ross & New Barnetby Parish Council Equal Opportunities Policy

The Council recognises that everyone has a contribution to make to our society and a right to equal opportunity.

No member, volunteer or organisation/individual to which we provide services will be discriminated against by us on the grounds of:

- Gender (including sex, marriage, gender re-assignment);
 - Race (including ethnic origin, colour, nationality and national origin);
 - Disability;
 - Sexual orientation;
 - Religion or belief;
 - Age.
- All volunteers and members of the public the Council may come into contact with whilst carrying out its duties will be treated fairly and with respect.

Our commitment:

- To create an environment in which individual differences and the contributions of all volunteers, members and beneficiaries are recognised and valued.
- Every employee, volunteer, member and beneficiary is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Equality is good management practice and makes sound sense.
- This policy is approved and endorsed by the elected members of the Melton Ross and New Barnetby Parish Council and will be monitored and reviewed when necessary.

Name: Rachael Reddin



Position: Clerk and Responsible Finance Officer

Adopted by: **Melton Ross and New Barnetby Parish Council at the Meeting of 25 September 2023**