

Safeguarding Policy

Lordsfield Swimming Club is committed to providing a safe and enjoyable environment, where all children can swim safely in a secure environment. The Club acknowledges that it has a Duty of Care for all its members.

To ensure this:

- All volunteers, who come into **close** contact with the children, and vulnerable people will have been checked by the DBS.
- All volunteers will have received appropriate training (First Aid, Pool Rescuer, Water Testers, Pool Plant Operators, etc.)
- All children should be treated equally and have the right to swim in a safe environment and be protected from harm.
- Confidentiality will be observed at all times, including any concerns raised by members.
- All Safeguarding matters, concerning the welfare of a child or a Child Protection issue, should be raised with a member of the Management Committee who will refer the matter to Nicola Green, the Designated Safeguard Lead (DSL) or backup Kate Qayyum.
- A written record of any concerns raised about a child's welfare should be kept safely and should list any action taken. These records should be kept securely. See Data Protection policy for details.

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OVERTON COMMUNITY POOL

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