Battle Town Council Environment Committee Risk Assessment 2020-21

Function/Site	Area of Activity	Assessment of Risk	Current management Action	Further Action Required
Finance	Asset Register Rents	High Medium	All buildings, areas of land, benches, lights and items of equipment are included in an asset register, which is reviewed annually. (Deeds etc recorded in terrier and land registered. Deeds held in fire-proof safe.) All land and buildings rented to third parties are the subject of leases that include the provision for rent reviews, which are undertaken using professional advice as necessary. Rents are reviewed annually or according to individual Agreements	None Lease for land rented to Battle Pre-school (peppercorn rent) does not currently include a provision for rent reviews. Issue was discussed by F&GP Committee and agreed to leave as existing.
	Fees and charges	Low	Reviewed annually as part of budget process.	None
	Budget	Medium	Annual budget is approved by Council and income/expenditure is reviewed at Committee and Full Council meetings.	None
	Insurance	Medium	Buildings and equipment insured against damage/loss. Council approves cover following recommendations from the Town Clerk who carried out the annual review of all risks to ensure adequate cover.	None
			Annual review of employer's liability undertaken by Council following recommendations from the Town Clerk.	None
			Annual review of public liability insurance undertaken by Council following recommendations from the Town Clerk.	None
Allotments	Agreements	Medium	Plots are clearly identified. Agreements are signed by tenant and BTC. Details of tenant and rent payments are recorded by Town Clerk or Deputy	None

	General maintenance	Medium	BTC is responsible for boundary hedge cutting and tree trimming, cutting main pathways and maintenance of fences and gates. Skips provided annually in spring	None
	Plot maintenance	Medium	Tenants are responsible for keeping to agreements. Plots inspected four times a year by Town Clerk or Deputy, with Councillor and Allotments Association rep.	None
Cemetery	Records	High	Records and grave plans are currently recorded manually and kept in fire-proof storage.	Records could be scanned and computerised. Future records could be electronic.
	Cemetery regulations	Medium	Regulations, which set the rules for how graves may be presented and planted, are displayed in the cemetery and are accessible on the website.	None
	Chapel building	Medium	The chapel building has been repaired and both chapels have been refurbished and brought into public use.	None
	Memorial stones	High	Now subject to annual inpections and records maintained. Memorials are laid down in a safe position and attempts made to inform relatives regarding action to be taken.	If possible, member of staff to attend training on memorial inspection
	Maintenance	Medium	Maintenance is mainly undertaken by Council staff. Additional work may be directed by Town Clerk or Deputy	Ensure that risk assessments for staff are completed as appropriate
	Adverse weather conditions	High	Footpaths and driveway to be assessed and access restricted as appropriate.	None
Estate excluding allotments and cemetery	General maintenance	Medium	General maintenance of the whole estate is mainly undertaken by Council staff, but contractors are used for some specialist work. Additional work may be directed by Town Clerk or Deputy.	Ensure that risk assessments for staff are completed as appropriate
			All sites regularly visited by Council staff and reports made to Town Clerk or Deputy.	None

Contractors provide specific services in agreed areas
and the quality of contracted work is monitored by Town
Clerk or Deputy.

Contracts are regularly reviewed.

	Equipment	Low	All equipment is stored securely	None
			All major items of equipment are serviced annually and repaired as necessary.	None
	Trees	High	Occasional inspections of all trees, including those in the cemetery and the allotments, by Council staff and/or Tree Warden.	Ensure that risk assessments for staff are completed as appropriate. Need to appoint a Tree Warden and arrange training
	Children's Play Areas, including Michael's Mayham (children's circuit in Mansers Shaw)		General monitoring and reporting by Council staff to Town Clerk or Deputy who will take appropriate action.	Consider need and frequency for inspections by external Qualified Personnel
		High	Fortnightly (weekly in school holidays) inspections carried out by Council staff and written reports made to Town Clerk or Deputy.	None
			Regular inspections undertaken by Grounds staff who have received appropriate training.	None
0			Annual inspection by Qualified Person	
ŀ	Litter	Low	Litter bins provided and emptied regularly by Council staff.	None
	St Mary's Churchyard	High	Annual inspection of memorials overseen by Town Clerk or Deputy	None

		Site visited regularly by Council staff and reports made to Town Clerk or Deputy who will take appropriate action	None
Sports Facilities	Medium	Weekly inspection of football pitch and goalposts carried out by Council staff during the football season and written reports made to Town Clerk or Deputy.	None
		Weekly inspection of MUGA by Council staff and reports made to Town Clerk or Deputy who schedules maintenance as required.	The area will require resurfacing in the future
		Weekly inspection of pavilion during the football season by Council staff and reports made to Town Clerk or Deputy who schedules maintenance as required.	Upgrade of facilities included in Action Plan for the Environment Committee
		Pavilion alarm and fire equipment tested annually. Council staff check fire alarm monthly and report toTown Clerk or Deputy	None
		Council staff clear tennis court surfaces of moss etc on regular basis and surrounding areas are cleared of brambles and trees are cut back.	The area will require resurfacing in the future and new nets may be required.
Dogs	Medium	Dog waste bins provided and emptied regularly by Council staff.	None
		Dogs banned in play area, dogs must be on a lead in recreation grounds (by-law) and signage elsewhere asks owners to keep dogs under control.	Adequate signage is required to ensure that dogs are kept on leads in recreation grounds.
		No Highway Licences in place as not needed	None
Seats/benches	Low	Regular inspection and maintenance by BTC staff. Individual seats are not insured as excess is over £100	Need to ensure that all seats are included on asset register.

Street lighting	Low	Highway Licences are obtained where necessary prior to agreement for placement Maintenance contract is in place and lights are checked at least fortnightly. Faults reported by staff and public referred to contractors and monitored. Insurance in place to cover damages. Street lights are on the asset register	
		Lighting has been changed to gain long term savings on energy costs	Costs (and potential savings) are monitored and reviewed
Adverse weather conditions	High	All areas of footpath and driveway to be assessed and access restricted as appropriate.	None