

Baldersby & Baldersby St James

## **EMPLOYEE PENSIONS POLICY**

18<sup>th</sup> March 2026

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The Pensions Act 2008 requires all local councils to enrol “eligible jobholders” automatically into a qualifying pension scheme, to offer “non-eligible jobholders” (workers who are not eligible for automatic enrolment) the choice as to whether to opt into a qualifying scheme and “entitled workers” (workers who are entitled to join a non-contributory pension scheme) to request that the employer facilitates a non- contributory scheme.

**In compliance with the above, this policy sets out the details of the pension arrangements for employees of Baldersby & Baldersby St James Council:**

*[As all arrangements are different, each council will need to set out its arrangements here and issue a copy of this policy to all employees].*