

Equal opportunities

Hurstbourne Tarrant Parish Council

Please complete and return with your application. Please quote the post ref.no and closing date.

POST REF:

CLOSING DATE:

Hurstbourne Tarrant Parish Council supports the principle of equal opportunities in employment and opposes all forms of unlawful and unfair discrimination. In pursuit of this policy Hurstbourne Tarrant Parish Council will use its best endeavours to ensure that the human resources, talents and skills available throughout the community are considered when employment opportunities arise in order to achieve and maintain an efficient workforce. Hurstbourne Tarrant Parish Council aims to ensure that job applicants and employees are treated equally and fairly and are recruited, selected, trained and promoted on the basis of job requirements, skills, abilities and other objective and job related criteria. We will also ensure that individuals are not disadvantaged by conditions or requirements, which cannot be shown to be justified as being necessary for the safe and effective performance of the job.

To ensure that Hurstbourne Tarrant Parish Council's equal opportunities policy is being implemented and to comply with legislation, please complete and return this form. **This information will be used solely for monitoring purposes and will not be available to those involved in the selection process.**

Last Name:				Post Title as advertised:	
First Names:				Location/Work base:	
Date of Birth:		Age:		Where did you see this	

Sex Discrimination Act 1975

Please mark the appropriate boxes with an x by clicking once

Female ☐ Male ☐ Single ☐ Married ☐ Widowed ☐ Divorced ☐

Race Relations Act 1976

How would you describe your ethnic origin?

<u>White</u>		<u>Mixed</u>		<u>Asian or Asian Black</u>		<u>Black or Black British</u>		<u>Other Ethnic Groups</u>	
British	<input type="checkbox"/>	White & Black Caribbean	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Irish	<input type="checkbox"/>	White & Black African	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	African	<input type="checkbox"/>	Any other ethnic group	<input type="checkbox"/>
Any other White background	<input type="checkbox"/>	White & Asian	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Any other black background	<input type="checkbox"/>		
		Any other mixed background	<input type="checkbox"/>						

Disability Discrimination Act 1995

Hurstbourne Tarrant Parish Council seeks to ensure that it does not unjustifiably discriminate against people with disabilities in employment. To assist us in fulfilling our obligations under the Disability Discrimination Act 1995 please provide details of any health problem or disability that is relevant to your job application; and how, if at all, it affects your performance at work. This will enable us to determine what reasonable adjustments may be required in the workplace.

Signed:

Date:

Any information held on this form will be subject to the Data Protection Act 1984 and 1998. By returning this document to us, you give your agreement with the declarations stated above. Applicants may be required to sign their form at a later date.