

ASHENGROUND COMMUNITY CENTRE



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Southdown Close
Haywards Heath
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Equal Opportunities Policy

Ashenground Community Centre aims to ensure that no-one is unfairly discriminated against because of their race, colour, ethnic or national background, religion, gender sexuality, age, physical or mental health or disability, marital status or because of responsibility for dependants. Our Equal Opportunities Policy relates to:-

The provision of services

The recruitment and employment of staff

The recruitment of volunteers

The appointment of Trustees and members of the Management Committee

The awarding of contracts

The same principles of equality and non-discrimination are to be observed at all times by every Trustee, employee, volunteer and Committee member.

Visitors who are not members of the ACC, who contravene the Equal Opportunities Policy of the centre, will be required to leave the premises.

In hiring contractors and other agencies to work for us, we will be mindful of our commitment to equal opportunities and will actively seek to avoid working with those whose practices are known to be discriminatory.

We work in accordance with all relevant legislation, including, but not conclusively:-

- Disabled Persons Act 1986
- Disability Discrimination Act 2005
- Race Relations (Amendment) Act 2000
- Sex Discrimination Act 1986
- Children Act 1989 and 2004
- Special Needs and Disability Act 2001 (SENDA)
- Radicalisation Act 2010

Anyone who feels they have been discriminated against, should follow our complaints policy. Any complaint will be thoroughly investigated.

Approved by the Board of Trustees

17th March 2026