



## **Shepton Get Ur Skates On Ex Offenders Policy Statement**

As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Shepton Get Ur Skates On (SGUSO) complies fully with the [code of practice](#) and undertakes to treat all volunteers for positions fairly.

SGUSO undertakes not to discriminate unfairly against any volunteer subject to a criminal record check on the basis of a conviction or other information revealed.

SGUSO can only ask an individual to provide details of convictions and cautions that the organisation is legally entitled to know about, where a DBS certificate at either standard or enhanced level can legally be requested (where the position is one that is included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended, and where appropriate Police Act Regulations as amended)

SGUSO can only ask an individual about convictions and cautions that are not protected.

SGUSO actively promotes equality of opportunity for all with the right mix of talent, skills and potential and welcomes volunteers including those with criminal records and selects based only their skills, qualifications and experience.

An application for a criminal record check is only submitted to DBS after a thorough risk assessment has indicated that one is both proportionate and relevant to the position concerned.

All volunteers are advised a DBS check is necessary and are made aware of this policy and the [code of practice](#) .

Elizabeth Goodhand

Project Committee and Team Leader

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