



JOB TITLE:	Trainee CNC Operator	DEPARTMENT:	Production
LOCATION:	Andover, Hampshire	JOB CODE:	
HOURS:	2 week shift pattern Week 1: 06.30 – 06.30 Tues – Mon Week 2: 06.30 – 14.00 and 11.00 – 18.30 Tues – Thursday (alternate weeks) then Fri, Sat, Sun & Mon off	TRAVEL REQUIRED:	No
SALARY RANGE:	Maximum £8.21 per hour	POSITION TYPE:	Full Time
HR CONTACT	recruitment@rethompson.co.uk	DATE POSTED:	21/03/2019
JOB DESCRIPTION:			
<ul style="list-style-type: none"> To machine metal components from raw billets working to the standards specified to ensure quality and on-time delivery. 			
KEY TASKS:			
<ul style="list-style-type: none"> Operate machine to finish component parts to company standard. Conduct in-process inspection, ensuring quality of parts are to the required standard Ensure machines are maintained at the highest hygiene level possible for efficient running (topping up coolant and oil as required) Communicate any problems or opportunity for improvement to manager or team leader. Maintain and improve machine efficiencies: perform basic maintenance tasks to ensure the safe and efficient operation of equipment. Maintain a clean, tidy and safe working environment. 			
STAKEHOLDERS:			
Internal:	<ul style="list-style-type: none"> Factory Supervisor Production Team Operation Team 		
QUALIFICATIONS:			
No specific qualifications are required, though any previous experience in a similar role is beneficial. Training is provided in-house combining job shadowing with on the job tuition. Learning and performance will be evaluated regularly.			
KNOWLEDGE:			
Essential:	<ul style="list-style-type: none"> Visual Checking Experience in using manufacturing machinery 		
SKILLS:			
Essential:	<ul style="list-style-type: none"> High level of attention to detail Excellent hand/eye co-ordination Follow written and verbal instructions accurately. An understanding and ability to read drawings. 		
ATTRIBUTES:			

**Essential:**

- To be able to lift heavy parts onto machines and remove them.
- Ability to show an organised methodical way of working.
- Ability to maintain tidiness and order around the work area.
- Listening skills.
- Ability to stand and maintain a high level of attention to detail throughout the working day.

CONDITIONS OF SERVICE:

Probationary period - both temporary and permanent appointments subject to a probationary period of 25 weeks. At the end of this period, subject to service being satisfactory, permanent employment will be confirmed if any. Please refer to the Probationary policy.

Health and Safety – to take reasonable care to promote a healthy working environment and safe working practices in accordance with Health and Safety Policy. As an employee, there is a requirement under section 7 of the Health and Safety At Work Act 1974 to take reasonable care for your own health and safety and that of others who may be affected by your acts or omissions at work

Satisfactory Security Verification (Baseline Personnel Security Standard)

Due to the requirements of our customers and clients regarding the work you will be doing, you are required to satisfy certain eligibility criteria to satisfy a BPSS check, particularly your nationality; you will need to show you hold either EC or NATO country nationality, or dual nationality with both countries in these groups.

We may therefore require you to provide additional documentation to verify your ID, nationality, employment or academic history and unspent criminal convictions.